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Highlights of the meeting of the Board of Directors of the Workers Compensation Board of Nova Scotia.

At its meeting on January 31st, 2019 the Workers' Compensation Board of Directors:

- Received a report from the Chair of the Governance and Policy Committee on discussions at the January 31st, 2019 meeting of the Committee, including:
 - The Committee acknowledged receipt and annual review of the following administrative policies: Code of Conduct; Conflict of Interest; Fraud, Misrepresentation or Other Irregular Activity; Occupational Health, Safety and Wellness; Disclosure of Wrongdoing; Protecting Personal Information Privacy Policy and Diverse and Respectful Workplace.
 - The Committee conducted an evaluation of the CEO's performance for 2018 and established objectives for the CEO's performance in 2019.
 - The Committee conducted an evaluation of the Executive Corporate Secretary's performance in 2018 and provided input on the goals for this position in 2019.
 - The Committee discussed a number of governance related topics including upcoming development needs for Board members, the status of upcoming term expirations of Boards members and results of the 2018 Board evaluation process.
 - The Committee recommended and the Board approved minor revisions to the Corporate Governance manual pertaining to director development.
 - The Committee recommended and the Board approved revisions to Program *Policy 1.3.9 – Psychological Injuries*.
 - The Committee discussed the short-term replacement plan for the Vice Presidents, Client Relations Officer and Executive Corporate Secretary positions, in the event of any unexpected absences, as per its annual update on succession planning.
 - The Committee received an update from the Chair on recent activities since the previous meeting.
- Approved the proposed schedule of activities to develop the 2020 Operational Plan including Board engagement dates.
- Received an update from the CEO on recent activities since the previous Board meeting.
- Received a report from the Chair of the Business Transformation Advancement Program Subcommittee on discussions at the meetings on January 9th and January 25th, including the status of the User Acceptance Testing Phase of the Core Systems Replacement Project.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, www.wcb.ns.ca

Chair
Rod Burgar

Deputy Chair
Robert Patzelt

Employer Representatives
Directors
Steve Ashton
Luc Erjavec
Angus Bonnyman
Duncan Williams

Worker Representatives
Directors
Janet Hazelton
Betty Jean Sutherland
Jeff Brett
Rick Clarke