

PERMANENT EMPLOYMENT OPPORTUNITY

Adjudicator (Case Management) *Halifax Nova Scotia*

About the Workers' Compensation Board of Nova Scotia

The Workers' Compensation Board of Nova Scotia (WCB) is the province's provider of workplace injury insurance. We inform and inspire Nova Scotians in the prevention of workplace injury. But if it occurs, we support those whose lives it touches by championing a timely return to safe and healthy work. We also provide caring, compassionate support in the wake of workplace tragedy. Our employees describe the culture as Collaborative, Evolving, Service-Minded and Team-Focused.

We wanted to let you know that WCB will be moving from our current Halifax location to a new space at 137 Venture Run, Dartmouth in Fall 2025.

About the Role

The work of an Adjudicator includes a wide range of activities centered around managing a medium-Risk claim, under the case management methodology. This includes the initial adjudication of entitlement and setting of initial rates, and adjudicating medium-risk claims. Managing these medium-risk claims to completion, the work of Adjudicators will consist of such elements as determining client eligibility for permanent impairment benefits; monitoring and evaluating claims by developing a action plan; liaising with employers, unions, and service providers including the medical profession, identifying any barriers to an early return to work; where there are barriers, determining appropriate interventions; approval and authorization of services and benefits for injured workers on an on-going basis, including earnings replacement benefits, medical aid and permanent impairment benefits; and, upon completion of active intervention, assessment of entitlement to wage loss replacement, and where wage loss occurs, calculation of award per the Workers' Compensation Act and Workers' Compensation Board policy.

Your Experience & Skills

- A university degree in health care, education or social sciences.
- 2 years experience performing low or medium risk case management in a decision-making capacity in a patient-care, social service, health care, insurance, disability case management, or related environment.

We offer a competitive compensation package ranging from \$63,239 - \$79,037.

Application Details

Please email your resume and cover letter as one document with your name and the job title in the document title (Microsoft Word format) to hrdept@wcb.ns.ca by **4 pm on July 18th, 2025**. In the subject line of your email, please quote the position: Adjudicator.

We thank all candidates for their interest. Selected candidates will be contacted to participate in interviews (virtual or in-person). *Please note:* WCB is required to check all employment references before presenting an offer to the successful candidate.

Diverse & Inclusive Workplace

The WCB Nova Scotia is an equal opportunity employer, committed to an inclusive workplace culture and an accessible work environment where diversity thrives.

The WCB Nova Scotia is the province's provider of workplace injury insurance. Our people are safety champions with a caring, compassionate and can-do-attitude. At the WCB Nova Scotia, every employee is an important contributor to our organization's corporate goals. We strive to advance our inclusive workplace culture by weaving the social, cultural, visible, and invisible differences of our employees into our way of work. We also take inspiration from the diverse communities we serve across Nova Scotia.

We have adopted a foundational Inclusive Workplace Policy that strives to build upon our core values of safety, care and compassion. We stay in practice to increase our cultural competency and strengthen our relationships with community.

The WCB Nova Scotia is committed to an inclusive recruitment process and workplace that is accessible and accommodating to individuals with disabilities and other protected characteristics to support their full participation in the recruitment process and workplace.

Accommodation Request

WCB Nova Scotia is an equal opportunity employer that is committed to working with job candidates and employees to request reasonable accommodation in a confidential manner.

To request accommodation, please contact the Human Resource team by email at hrdept@wcb.ns.ca. All information received will be kept confidential.