WORK SAFE. FOR LIFE.
WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

WCB INJURY REPORT

TO PROTECT THE PERSONAL PRIVACY OF THOSE INVOLVED, THIS DOCUMENT MUST NOT BE TRANSMITTED BY EMAIL. PLEASE SUBMIT BY FAX TO (902) 491-8001

This form is editable. Instructions:
1. Save the form. **2.** Type the information required.
3. Print. **4.** Sign. **5.** Fax to 902-491-8001.

EMPLOYER'S INFORMATION (Please TYPE the required information.)

BUSINESS #: ☐☐☐☐☐☐☐☐☐ NW ☐☐☐☐

COMPANY NAME: ______________________ REPORTED BY: ______________________

ADDRESS: ______________________ CONTACT PHONE: (   ) ____________ FAX: (   ) ____________

PROVINCE: ______________ POSTAL CODE: ____________ EMAIL: ______________________

WORKER'S INFORMATION (Please TYPE the required information.)

NAME: ______________________ NS HEALTH CARD: ☐☐☐☐ ☐☐☐ ☐☐☐

OCCUPATION: ______________________ SOCIAL INSURANCE #: ☐☐☐ ☐☐☐ ☐☐☐

ADDRESS: ______________________ DATE OF BIRTH: ☐☐ ☐☐ ☐☐☐☐
DATE (dd/mm/yyyy)

CITY/TOWN: ______________________

PROVINCE: ______________ POSTAL CODE: ____________ SEX: MALE ☐ FEMALE ☐

HOME PHONE: (   ) ____________ WORK PHONE: (   ) ____________ CELL PHONE: (   ) ____________

WCB USE ONLY:

Firm # / BN

Div #

Client ID

Claim #

ISU

HALIFAX:
5668 South Street, PO Box 1150
Halifax, Nova Scotia B3J 2Y2
Tel: (902) 491-8999
Fax: (902) 491-8001
Toll Free: 1-800-870-3331

SYDNEY:
404 Charlotte Street, Suite 200
Sydney, Nova Scotia B1P 1E2
Tel: (902) 563-2444
Fax: (902) 563-0512
Toll Free: 1-800-880-0003

DECLARATION AND CONSENT (Please TYPE the required information.)

While the WCB encourages employers and workers to fill out this form together, the worker may not always be available. **WHEN THE WORKER IS NOT IMMEDIATELY AVAILABLE, THE EMPLOYER SHOULD SIGN THE REPORT AND SEND IT TO THE WCB.**

☐ I declare that all the information provided by me is true and correct to the best of my knowledge.
OR
☐ I declare that I have reviewed the information provided by the worker, and I disagree on certain parts. I have attached a separate sheet with my comment and provided a copy to the worker.

EMPLOYER'S SIGNATURE ______________________ Date (dd/mm/yyyy) ☐☐ ☐☐ ☐☐☐☐

TITLE ______________________ PHONE (   ) ____________

IT IS UNLAWFUL TO COLLECT FULL EARNINGS REPLACEMENT BENEFITS WHILE WORKING OR CAPABLE OF WORKING. YOU MUST ADVISE WCB OF ANY CHANGE IN YOUR EMPLOYMENT STATUS.

☐ I declare that all the information provided by me is true and correct to the best of my knowledge.
OR
☐ I declare that I have reviewed the information provided by the employer, and I disagree on certain parts. I have attached a separate sheet with my comments and provided a copy to the employer.
This will serve the Workers' Compensation Board as my consent to obtain and distribute any information from MSI/Medavie Blue Cross, that the WCB determines is necessary to process this claim.

WORKER'S SIGNATURE ______________________ DATE (dd/mm/yyyy) ☐☐ ☐☐ ☐☐☐☐

Notice: The WCB may obtain and share any information necessary to process this claim with appropriate health-care professionals and government agencies. Such information may include, but is not necessarily limited to, current and prior medical records, examinations, treatments and income information.

When an injury occurs, your first priority is to ensure your employee gets first aid and medical attention. YOU MUST REPORT ALL INJURIES REQUIRING MEDICAL ATTENTION OR WHERE THE WORKER WILL LOSE TIME FROM WORK. You must also investigate the incident right away to prevent it from happening again.

This form must be completed by both the employer and the injured worker and forwarded to the Workers' Compensation Board (WCB).
Submit this form no more than FIVE BUSINESS DAYS after the injury was reported to you. Penalties can apply for late submissions.

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SOCIAL INSURANCE NUMBER

WCB Claim No.

WCB INJURY REPORT

INJURY INFORMATION (Please TYPE required information.)

To be completed by both the employer and the worker. If more space is needed, please attach additional pages, or use the space provided on page 3.

1. The injury or illness occurred (please check one):

   ☐ From a specific incident.

   DATE (dd/mm/yyyy) TIME : ☐ AM ☐ PM

   ☐ Over a period of time.

   Date symptoms first noticed: DATE (dd/mm/yyyy)

   Injury Type:

   ☐ Psychological Injury
   ☐ Head Injury
   ☐ Crush and Bruise Injury
   ☐ Cuts and Puncture Injuries
   ☐ Back Injuries
   ☐ Broken Bones
   ☐ Sprain/Strain that occurred over a period of time
   ☐ Sprain/Strain
   ☐ Injuries as result of exposure to chemicals, allergic reaction, sustained loud noise, etc.
   ☐ Other: ____________

   Did the incident result in death? ☐ Yes ☐ No

IF PSYCHOLOGICAL INJURY, COMPLETE SECTIONS 3–7 AND 13–21.
ALL OTHERS, COMPLETE SECTIONS 2–21

2. What part of the body was injured?

   ☐ Left Side ☐ Right Side ☐ Upper Body ☐ Lower Body

3. How did the injury(ies)/illness(es) happen? List any and all weights, distances, movements and equipment involved and the conditions or activity occurring at the time of the incident. If relevant, list exposures to noise or chemical agents, and the duration of the exposure. If the injury is due to work-related mental stress, describe the significant or cumulative work-related stressors, such as harassment and bullying, that occurred.

   Where did the injury(ies) occur? ____________
   CITY/TOWN

   COUNTRY PROVINCE

   If a person/factor, other than the employer/coworkers contributed to the cause of injury/illness, please explain:

4. If health care services were sought, please provide the name of the medical practitioner or facility where the worker was first seen. Also provide the date, phone number and location of the medical practitioner or facility.

   Were health care services sought? ☐ Yes ☐ No

   NAME OF MEDICAL PRACTITIONER OR FACILITY

   LOCATION

   ( ) PHONE DATE (dd/mm/yyyy)

5. Did the worker lose time because of this injury or illness? ☐ Yes ☐ No

   If yes, give the date and time when time-loss started:

   DATE (dd/mm/yyyy) TIME : ☐ AM ☐ PM

   Did the worker lose earnings because of this injury/illness? ☐ Yes ☐ No

   If yes, give the date and time when earnings-loss started:

   DATE (dd/mm/yyyy) TIME : ☐ AM ☐ PM

   Please complete page 3 if you answered yes to either of these questions.

6. Indicate if the worker is:

   ☐ proprietor ☐ partner ☐ active officer or director of the company

   Indicate if the worker is a family member living in the household of any proprietor/partner/active officer or director of the company. ☐ Yes ☐ No

7. To whom at your place of employment was the injury or illness reported?

   NAME

   TITLE ( ) PHONE

   RELATIONSHIP TO THE WORKER

   Date Reported: DATE (dd/mm/yyyy)

   Please explain any delay in reporting:

OVER A PERIOD OF TIME SECTION

8. What are the worker's main job tasks? ____________

9. Is the worker left or right hand dominant? ☐ Left ☐ Right

10. How long has the worker been employed in this specific job? ____________

    If less than 90 days, in what job/position were they previously employed?

11. How much overtime did the worker perform in the 90-180 days before this injury or illness occurred?

12. Have there been any changes in the worker's responsibilities in the past 90-180 days? (e.g. changes in duties, changes in workload, a leave of absence.) Please explain.

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☐☐☐☐☐☐☐☐☐

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EARNINGS AND EMPLOYMENT INFORMATION (Please TYPE required information.)

If you answered YES to either time loss or earnings loss in question 5, please complete this section.

The earnings information provided will normally be used to establish the benefit amount. We may request additional earnings information from both the employer and the worker to determine a more accurate benefit amount. Benefits provided by the Canada Pension Plan may affect the amount WCB pays.

13. Has the worker been employed with this company for the 12 months preceding the earnings loss? ☐ Yes ☐ No

14. Indicate the worker's employment type:

A. ☐ Permanent ☐ Casual/Temporary ☐ Seasonal/Irregular

B. ☐ Sub-contractor ☐ Vehicle Owner/Operator ☐ Courier Service

☐ Logging/Chain Saw Operator ☐ Self-employed

☐ Other: ______________________

Note: if you check any box in B above, the worker must submit a detailed income and expense statement. If this information is not readily available, the WCB will estimate the worker's employment expenses.

15. If the worker is part-time, seasonal, or casual, please indicate the date the **original** employment began:

☐☐ ☐☐ ☐☐☐☐
DATE (dd/mm/yyyy)

16. A. Worker's normal gross earnings at the time of the injury: $

☐ Per Hour ☐ Per Day ☐ Per Week ☐ Bi-weekly

☐ Per Month ☐ Other (please specify): ______________________

Note: complete B only if you are unable to complete A, above. (Usually applies to seasonal, irregular or casual workers.)

B. Gross earnings for the period of one year or less: $______________________

From: (12 months or less prior) ☐☐ ☐☐ ☐☐☐☐

To: (Date before injury) ☐☐ ☐☐ ☐☐☐☐
DATE (dd/mm/yyyy)

17. Usual number of hours/days worked:

______________________ ☐ Hours ☐ Days

☐ Per Day ☐ Per Week

☐ Other: ______________________

Show usual days of work:
☐ S ☐ M ☐ T ☐ W ☐ Th ☐ F ☐ S

If shift or casual worker, please attach the first three weeks of schedule after the earnings loss began. If the worker works on a fixed rotation schedule, please attach a sample of the rotation schedule.

18. Indicate the worker's tax deduction (TD) code: ______________________

19. Number of hours **scheduled** on day time/earnings loss began: ______________________

Number of hours **worked** on day time/earnings loss began: ______________________

Number of hours **paid** on day time/earnings loss began: ______________________

20. Did the worker return to work after the injury or onset of symptoms?

☐ Yes ☐ No

If yes, give the date and time:

☐☐ ☐☐ ☐☐☐☐ ☐☐:☐☐ ☐ AM ☐ PM
DATE (dd/mm/yyyy) TIME

Did the worker return to **regular** duties? ☐ Yes ☐ No

If yes, give the date and time:

☐☐ ☐☐ ☐☐☐☐ ☐☐:☐☐ ☐ AM ☐ PM
DATE (dd/mm/yyyy) TIME

21. Will you be making any payments to the worker while the worker is off work due to the injury or illness?

☐ Yes ☐ No

If yes, type of benefit paid: ______________________

How long will payments continue? ______________________

Please provide any additional injury/illness information that you feel is relevant: