## WORK SAFE. FOR LIFE. WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

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#### **Halifax Office**

5668 South Street P.O. Box 1150 Halifax, NS B3J 2Y2 Tel: 902.491.8999

Toll-free: 1.800.870.3331 General Fax: 902.491.8002 Injury Reporting Fax: 902.491.8001

#### **Sydney Office**

404 Charlotte Street

Suite 200 Sydney, NS B1P 1E2

Tel: 902.563.2444 Toll-free: 1.800.880.0003 Fax: 902.563.0512

#### E-mail:

info@wcb.gov.ns.ca

#### **Corporate site:**

www.wcb.ns.ca

#### **Interactive prevention tools:**

www.worksafeforlife.ca

#### **Employer account access:**

my-account.ns.ca

# On-the-Job Training Program (OJT)



OMETIMES AN INJURED WORKER is unable to return to their original job, and they have to find a new career – perhaps in a new field.

The On-the-Job Training Program (OJT) offered by the Workers' Compensation Board of Nova Scotia (WCB) can provide these workers with much-needed training and experience to help them make this transition. OJT is also a risk-free, cost-saving program that can provide you with a qualified worker for a specified period of time.

### Call Us to Learn More

A WCB Case Manager will be happy to discuss our On-the-Job Training Program with you. To arrange a meeting, please contact us.

Halifax: 902.491.8999 Toll-free: 1.800.870.3331

Sydney: 902.563.2444 Toll-free: 1.800.880.0003

## **OJT Highlights**

- Provide a worker with new skills, as outlined in their vocational rehabilitation plan.
- Get additional help at no cost, no obligation.
- Pay no wages and benefits to the worker during the agreed upon training period.
- Obtain no-cost technological support or adaptive devices for the worker's training period, depending on their needs and the requirements of the job.
- Retain a worker who is familiar with your business, your operations and your customers at the end of the OJT period, if you wish.
- Attain an easy, risk-free investment in your company's future.

