



POLICY

NUMBER: 3.3.2R2

Effective Date: September 10th, 2004

Topic: Permanent Impairment Rating Schedule

Date Issued: September 13th, 2004

Section: Short-Term and Long-Term Benefits

Date Approved by Board of Directors: September 9th, 2004

Subsection: Permanent Impairment Benefit (PIB)

Policy Statement

1. For injuries prior to January 1, 2000, in order to determine the existence and degree of a worker's permanent medical impairment, the Board shall use the permanent medical impairment-rating schedule attached to this Policy ('Guidelines for Assessment of Permanent Medical Impairment').
2. Injuries arising on or after January 1, 2000 shall be assessed under Policy 3.3.4R, "Determining Permanent Impairment Ratings using the *Guides to the Evaluation of Permanent Impairment – 4th Edition* (AMA Guides – 4th Edition)."
3. Notwithstanding paragraphs 1 and 2, in cases of chronic pain, the Board shall determine the existence and degree of a worker's pain-related impairment using a modified approach to Chapter 18 of the American Medical Association "Guides to the Evaluation of Permanent Impairment - Fifth Edition as outlined in Policy 3.3.5 – *Eligibility Criteria and Compensation related to Chronic Pain*.

Application

This Policy is effective September 10th, 2004. It replaces Policy 3.3.2R1, issued December 1, 1999 and effective January 1, 2000.

References

Workers' Compensation Act (Chapter 10, Acts of 1994 – 95), (as amended), Sections 34, 37(2), 37(3).

Executive Corporate Secretary