

Workers' Compensation Board of Nova Scotia Summary of Financial Results First Quarter 2016

- *The first quarter of 2016 resulted in unfavourable financial results. Year-to-date expenses exceeded revenues for a Comprehensive Loss of \$17.2 million, increasing the unfunded liability and resulting in a funded ratio of 79.8% at this point in the year.*
 - *The first quarter Loss of \$17.2 million is primarily due to investment markets – YTD return of negative 0.1%. The return was ahead of benchmark return of negative 0.2%.*
 - *The current funding strategy expectation is income of \$39.8 million for the year.*
- *These results, while negative, are not necessarily a prediction of what will take place for the remainder of the year.*

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SUMMARY OF FINANCIAL RESULTS FIRST QUARTER 2016

Statement of Financial Position

The Workers' Compensation Board of Nova Scotia's (WCB) asset base at March 31, 2016 was \$1,578.1 million, a decrease of \$16.1 million as compared to March 31, 2015. This was primarily due to a decrease in the market value of investments.

Benefits for injuries occurring during the year are paid in the year of injury and for some workers, for many years in the future. The WCB maintains an investment portfolio to secure the payment of benefits in the future. The WCB benchmark investment portfolio asset mix as at March 31, 2016 includes public equity at 50%, fixed income at 30%, hedge funds at 10% and real estate at 10%.

Benefits liabilities of \$1,907.4 million decreased \$0.6 million from March 31, 2015 to March 31, 2016. These liabilities have been estimated based on an extrapolation of year to date claims payments for current and prior years and the year end valuation performed at December 31. Benefits liabilities estimates could vary significantly when the annual valuation is prepared by an independent actuarial consultant at year end.

Statement of Operations and Unfunded Liability

There was a Comprehensive Loss of \$17.2 million for the three months ended March 31, 2016, increasing the unfunded liability. The current funding strategy, approved in June 2015, anticipated Comprehensive Income for 2016 of \$39.8 million. The year to date Comprehensive Loss is primarily driven by lower investment returns partially offset by favourable actuarial experience adjustments. The impact on the funding strategy will be measured as the variance of the 2016 Comprehensive Income to the funding strategy estimate.

Revenue

Assessment revenue year to date is \$73.2 million composed of insured firms' revenue of \$64.1 million and self-insured revenue of \$9.1 million. Revenue increased \$1.0 million (1.4%) versus the same period in 2015 and reflects an increase related to insured firms' assessment premium revenue of \$1.5 million offset by a self-insured revenue decrease of \$0.5 million over the same period in 2015. Insured firms' revenue is net of funds collected for rebate and refund programs of \$0.9 million.

Investment loss year to date is \$2.5 million, a decrease of \$92.2 million over the same period in 2015. Investment loss is the result of realized losses of \$0.5 million, unrealized losses of \$9.3 million, realized currency overlay losses of \$21.6 million and unrealized currency overlay gains of \$30.2 million less \$1.3 million in management fees. The three

month return was a negative 0.1%, better than the benchmark return of negative 0.2%. Results year to date are not necessarily indicative of what will happen during the remainder of the year.

Claims Costs Incurred, Growth in Present Value of Benefits Liability and Experience Adjustments

Claims costs incurred of \$50.6 million is a decrease of \$0.6 million (1.1%) over year to date 2015 and is estimated based on an extrapolation of year to date claims payments for current and prior years' injuries and the year end valuation performed at December 31.

The year to date net growth in the present value of the benefits liability and actuarial experience adjustments was \$20.5 million. The growth component was \$27.2 million plus an additional \$0.3 million growth amount for latent occupational disease, offset by estimated favourable actuarial experience adjustments of \$7.0 million. Favourable actuarial experience adjustments are currently projected in all benefits categories. The current funding strategy anticipates favourable experience adjustments for the year of \$20.0 million.

Administrative Expenditures (Operating, Projects, and Capital)

Year to date administrative expenditures were \$13.3 million with a \$0.6 million favourable variance from the \$13.9 million year to date budget. Favourable variances relate mainly to salary and staff expense, projects and depreciation, and smaller variances in other areas. These variances are expected to be partially utilized by the end of the year.

Legislated Obligations

Legislated Obligations expenditures were \$3.9 million with a \$0.3 million favourable variance from the year to date budget estimate. This is almost evenly distributed between the Workers Advisors Program, Occupational Health and Safety and the Workers Compensation Appeals Tribunal.

Statement of Cash Flow

The Statement of Cash Flows demonstrates the use of cash for the year to date on a comparative basis. Cash was \$7.0 million at March 31, 2016, an increase of \$10.2 million from the March 31, 2015 cash position.

**WORKERS' COMPENSATION BOARD OF NOVA SCOTIA
STATEMENT OF FINANCIAL POSITION
AS AT**

	MARCH 31 2016 (Unaudited) (\$000s)	MARCH 31 2015 (Unaudited) (\$000s)	DECEMBER 31 2015 (audited) (\$000s)
Assets			
Cash & cash equivalents	\$ 6,967	\$ -	\$ 1,805
Receivables	22,293	22,550	28,190
Investments	1,543,499	1,566,405	1,546,039
Property and equipment	4,228	4,326	4,307
Intangible assets	<u>1,135</u>	<u>876</u>	<u>1,184</u>
	<u>\$ 1,578,122</u>	<u>\$ 1,594,157</u>	<u>\$ 1,581,525</u>
Liabilities and Unfunded Liability			
Bank indebtedness	\$ -	\$ 3,225	\$ -
Payables and accruals	40,740	26,799	37,443
Lease liabilities	68	149	83
Post employment benefits	27,296	28,744	26,804
Benefits liabilities	<u>1,907,426</u>	<u>1,908,074</u>	<u>1,899,061</u>
	1,975,530	1,966,991	1,963,391
Deferred revenue	1,676	1,388	
Unfunded liability	<u>(399,084)</u>	<u>(374,222)</u>	<u>(381,866)</u>
	<u>\$ 1,578,122</u>	<u>\$ 1,594,157</u>	<u>\$ 1,581,525</u>

**WORKERS' COMPENSATION BOARD OF NOVA SCOTIA
STATEMENT OF OPERATIONS
FOR THE THREE MONTHS ENDED MARCH 31
(UNAUDITED)**

	FIRST QUARTER 2016 (\$000s)	FIRST QUARTER 2015 (\$000s)
Revenue		
Assessments	\$ 73,178	\$ 72,173
Investment income	(2,499)	89,734
	<u>70,679</u>	<u>161,907</u>
Expenses		
Claims costs incurred		
Short-term disability	10,400	10,236
Long-term disability	25,125	25,484
Survivor benefits	1,098	1,338
Health care	13,754	13,773
Rehabilitation	180	319
	<u>50,557</u>	<u>51,150</u>
Growth in present value of benefits liabilities and actuarial adjustments and adjustment for latent occupational disease	20,535	14,845
Administration costs	12,632	11,790
System support	235	230
Legislated obligations	<u>3,938</u>	<u>3,677</u>
	<u>87,897</u>	<u>81,692</u>
Excess of (expenses over revenues) revenues over expenses applied to (increase) reduce the unfunded liability	<u>(17,218)</u>	<u>80,215</u>

WORKERS' COMPENSATION BOARD OF NOVA SCOTIA
STATEMENT OF CHANGES IN UNFUNDED LIABILITY
FOR THE THREE MONTHS ENDED MARCH 31
(UNAUDITED)

	FIRST QUARTER 2016 (\$000s)	FIRST QUARTER 2015 (\$000s)
Unfunded liability excluding accumulated other comprehensive income		
Balance, beginning of period	\$ (376,017)	\$ (444,927)
Excess of (expenses over revenues) revenues over expenses	<u>(17,218)</u> <u>(393,235)</u>	<u>80,215</u> <u>(364,712)</u>
Accumulated other comprehensive income		
No change in balance during period	<u>(5,849)</u>	<u>(9,510)</u>
Unfunded liability end of period	\$ <u>(399,084)</u>	\$ <u>(374,222)</u>

WORKERS' COMPENSATION BOARD OF NOVA SCOTIA
STATEMENT OF CASH FLOWS
FOR THE THREE MONTHS ENDED MARCH 31
(UNAUDITED)

	March 31 2016 (\$000's)	March 31 2015 (\$000's)
Operating Activities		
Cash received from:		
Employers, for assessments	\$ 79,675	\$ 76,557
Investment (loss) income	<u>(23,339)</u>	<u>90,585</u>
	56,336	167,142
 Cash paid to:		
Claimants or third parties on their behalf	(61,265)	(60,079)
Suppliers, for administrative and other goods and services	<u>(13,102)</u>	<u>(23,414)</u>
	(74,367)	(83,493)
 Net cash (used by) provided by operating activities	<u>(18,031)</u>	<u>83,649</u>
Investing Activities		
Increase (decrease) in investments	23,377	(90,504)
Cash paid for:		
Purchase of equipment	<u>(184)</u>	<u>(174)</u>
 Net cash provided by (used in) investing activities	<u>23,193</u>	<u>(90,678)</u>
Financing Activities		
Change in bank indebtedness	<u>-</u>	<u>3,225</u>
 Net cash provided by financing activities	<u>-</u>	<u>3,225</u>
 Net increase (decrease) in cash and cash equivalents	<u>5,162</u>	<u>(3,804)</u>
Cash and cash equivalents, beginning of year	<u>1,805</u>	<u>3,804</u>
 Cash and cash equivalents, end of period	<u>\$ 6,967</u>	<u>\$ -</u>

Notes to Financial Statements

1. Basis of Presentation of Interim Financial Statements

Interim financial statements should be read in conjunction with the most recent annual audited Financial Statements (December 31, 2015) and present the WCB's financial position and results of operations on a basis consistent with selected IFRS accounting policies as at March 31, 2016, including 2015 comparative figures.

The interim financial statements are prepared on a basis consistent with annual financial statements with the exception of claims costs incurred and the growth in the present value of the benefits liabilities and actuarial experience adjustments. These figures were determined by an extrapolation of year to date claims payments for current and prior years and the yearend valuation performed at December 31. Benefits liabilities estimates could vary significantly when the annual valuation is prepared by an independent actuarial consultant at year end. In addition, these interim financial statements do not include all the information required for annual financial statements.

2. Statement of Financial Position

Receivables include insured firms' premiums received up to the remittance due date of the 15th of the month following quarter end and an estimate for amounts due but not yet reported by employers, and self-insured employers receipts, and are net of the allowance for doubtful accounts and self-insured deposits.

Investments include the investment portfolio held to secure the payment of benefits in the future.

Property and equipment and intangible assets are stated at cost less accumulated depreciation.

Benefits liabilities represent an estimate based on assumptions used in the funding strategy for claims costs incurred and projected inflation. These figures are determined by estimation and the year end valuation for purposes of interim financial statements.

3. Statement of Operations

Assessments

The WCB receives two types of assessment revenue. Most employers pay an insurance premium with rates established based on prior years' experience. Assessment revenue for insured firms is recognized based on the requirement for employers to report and pay premiums periodically throughout the year based on actual assessable payroll and includes classified employers' premiums received up to the remittance due date of the 15th of the month following quarter end and a provision for amounts due but not yet reported by employers.

The federal and provincial government agencies and departments are self-insured. Rather than paying an insurance premium, they reimburse the WCB for claims costs incurred on their behalf plus an administrative fee. Self-insured revenue relates to amounts billed for the year to date of the calendar year.

Investment Income

Investment income consists of income from the long term investment portfolio (interest, dividends, gains and losses arising from foreign currency, realized and unrealized gains and losses). Unrealized gains and losses result from the change in fair value of an investment. Investment income is presented net of investment expenses.

Claims Costs Incurred

The estimates for short term disability, health care, rehabilitation, long term disability and survivor benefits were derived as follows:

- Estimates for insured firms' were determined by an actuarial valuation for purposes of the year end and through estimation and extrapolation of current results for purposes of interim financial statements.
- Actual invoiced payments for self-insured firms were added to these estimates.

Growth in Present Value of Benefits Liability and Actuarial Experience Adjustments

Quarterly statements provide an estimate for the growth in present value based on the net interest rates of the prior year valuation and expected inflation for the quarter. There is an estimated provision for actuarial experience adjustments based on the year end actuarial valuation for the purpose of the interim financial results and the extrapolation of year to date claims costs for current and prior years.

4. Cash Flow Statement

This statement summarizes cash receipts and disbursements from all sources.

5. Administration Expenses

Operating expenses are shown by Program Area (type of expenditure).

Glossary of Benefit Categories

Short Term Disability Benefits

All income benefits during the initial period after the injury, before the injury has stabilized, reached a plateau, or consolidated. The time at which an injury stabilizes depends on the type of injury and the workers' condition. Short-term disability benefits include income benefits during a rehabilitation period.

Long Term Disability Benefits

All income benefits after the short-term disability benefits have ceased and after the injury is deemed by the Board to be sufficiently stabilized, to have reached a plateau, or to have consolidated. Long-term disability benefits include lifetime pension awards, lump sum functional impairment awards, interim earnings replacement awards, and extended earnings replacement benefits.

Survivor Benefits

All benefits after the death of the worker provided to the surviving spouse, children, other dependents or the workers' estate, including income benefits, lump sum benefits, education benefits, and funeral costs.

Health Care Benefits

All benefits related to providing medical aid or health care to the injured worker, including items such as hospital charges, physician fees, drugs, and physical therapy.

Rehabilitation Benefits

All amounts related to the rehabilitation of an injured worker, including vocational and psychological rehabilitation costs. Rehabilitation benefits exclude income benefits to the injured worker during the rehabilitation period.