

At its meeting on March 28th, 2019 the Workers' Compensation Board of Directors:

- Received a report from the Chair of the Investment Committee on discussions at the March 14th 2019 meeting of the Committee including:
 - A report on investment performance for the year ended December 31st, 2018;
 - An education item on Risk and Liquidity Budgeting; and
 - An education item on Environmental, Social & Governance (ESG) policy and global ESG trends.
- Received a report from the Chair of the Finance, Audit and Risk Committee on discussions at the March 19th, 2019 meeting of the Committee including:
 - The preliminary 2018 year-end financial results and receipt of related year-end documents in preparation for the 2018 Annual Report;
 - A meeting with the External Auditor to discuss the 2018 external audit results;
 - A year-end update on the 2018 Administrative, Legislated Obligations and System Support Budget;
 - A report on procurement activity for the fourth quarter, 2018;
 - An update on the process for developing the 2020 Administrative, Legislated Obligations and System Support Budget and Operational Plan;
 - Approval of the final 2019 Balanced Scorecard, including revised point targets for corporate performance measures;
 - A discussion of items that were identified in the first quarter of 2019 that could pose operational, reputational, stakeholder or financial risks to the organization;
 - An update on Enterprise Risk Management;
 - Input on the work plan of the Committee for 2019;
 - A review of best practices in compliance reporting for the quarterly Officer's Certificate;
 - Approval of the 2019 Work Plan for the Internal Auditor; and
 - Review of leading practices in group travel and travel safety. The Committee recommended and the Board of Directors approved changes to its internal administrative Travel Policy to clarify that except in exceptional circumstances:
 - The Chief Executive Officer and Chief Financial Officer shall not travel together;
 - The Chair and Deputy Chair shall not travel together; and
 - No more than 50% of the Executive Team and 50% of the Board of Directors shall travel together.
- Received a report from the Chair of the Business Transformation Advancement Program Subcommittee on discussions at the March 26th 2019 meeting of the Subcommittee including:
 - An update from management on the status of the Testing Stage of the Core Systems Replacement Project; and
 - A meeting with the External Risk Advisor to discuss the draft Risk Advisory Work Plan and budget for 2019.
- Received a report from the Chair of the Governance and Policy Committee on discussions at the March 28th, 2019 meeting of the Committee including:
 - The WCB Occupational Health and Safety Report for the quarter ended December

31st, 2018 including highlights of changes to the organizational attendance measure;

- A report from the Board Chair on activities and developments since the previous Board meeting;
- A self-study module on Respectful Workplace Processes at the WCB Nova Scotia;
- An overview of the 2019 Communications and Marketing Plan for the WCB Nova Scotia;
- Results of the 2018 injured worker and employer surveys; and
- Approval of a one-stage consultation process and draft consultation paper outlining the rationale for rescinding *Policy 1.3.6 Compensability of Stress as an Injury out of and in the Course of Employment – GECA*.

- Received the regular report from the CEO on activities and developments since the previous Board meeting.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, www.wcb.ns.ca

<i>Chair</i> Rod Bugar	<i>Employer Representatives</i> <i>Directors</i> Steve Ashton Luc Erjavec	<i>Worker Representatives</i> <i>Directors</i> Janet Hazelton Betty Jean Sutherland
<i>Deputy Chair</i> Robert Patzelt	Angus Bonnyman Duncan Williams	Jeff Brett Rick Clarke