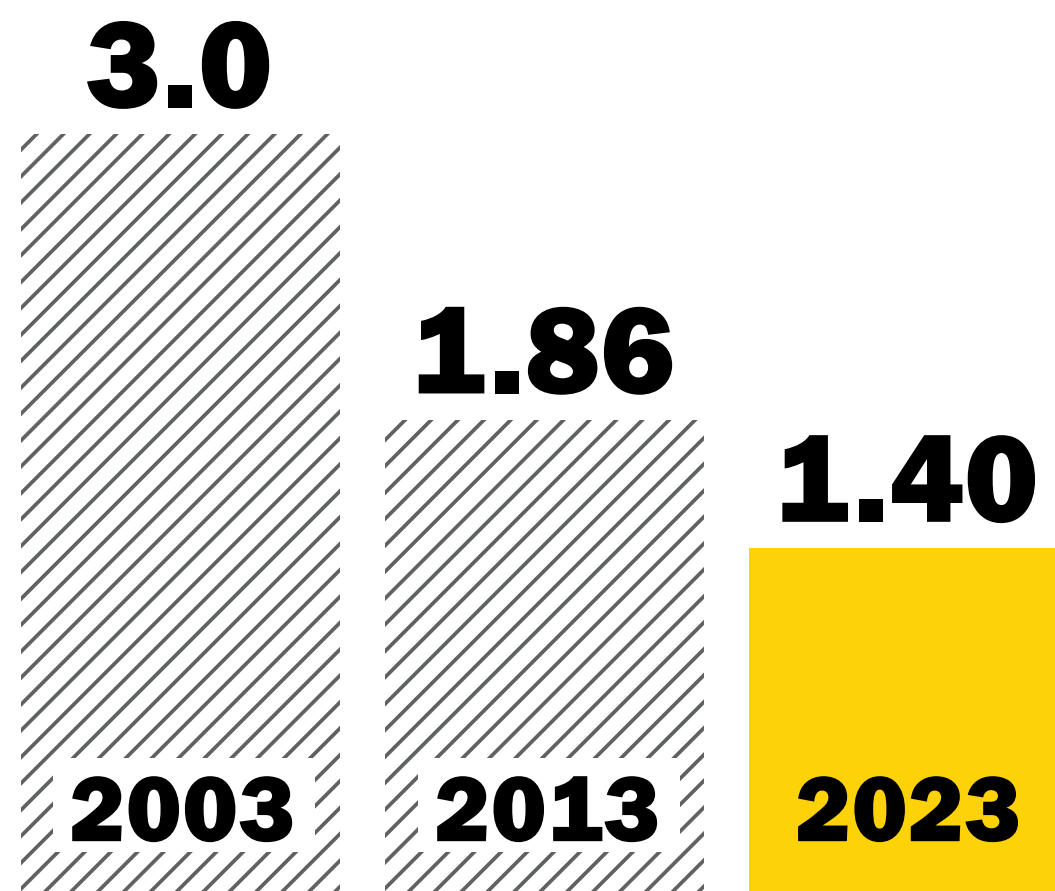


Impact of Workplace Injury Report 2023

Fewer Nova Scotians were injured at work in 2023

Provincial Injury Rate
Time-loss injuries per 100 covered workers

A time-loss injury is one where the worker lost three or more days of work.



20,487

total claims registered

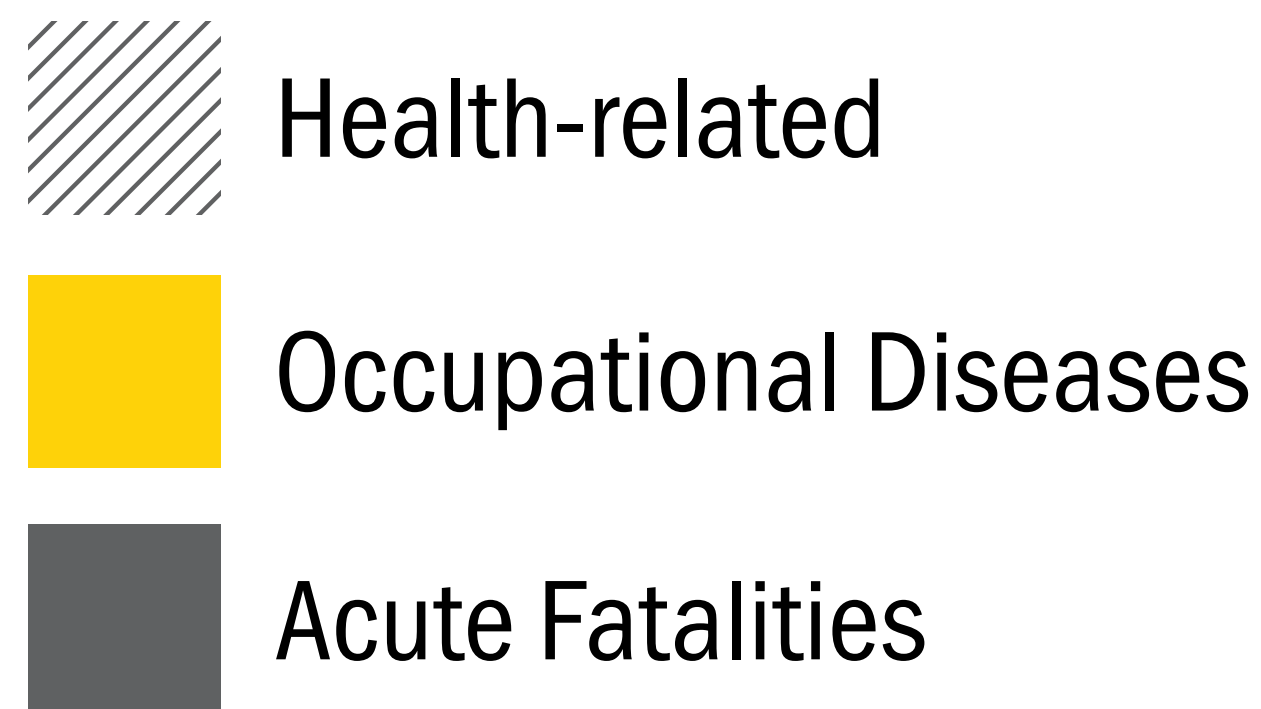
5,217

lost three or more days of work

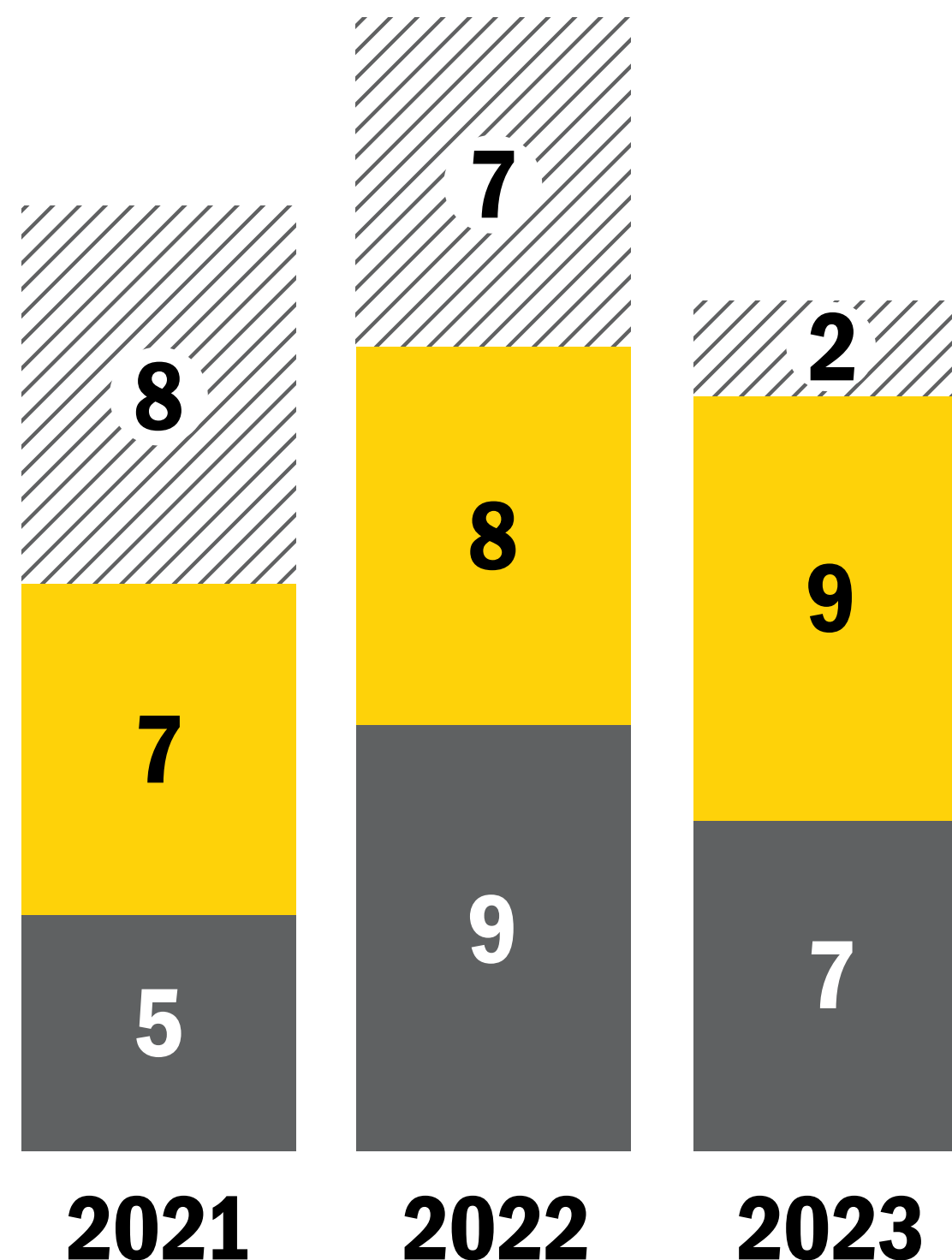
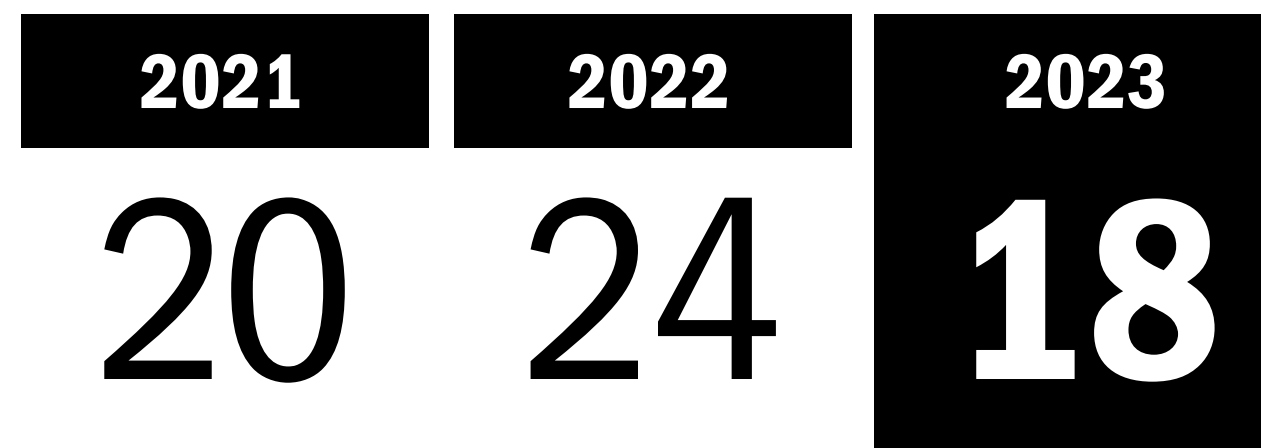


Workplace deaths decreased in 2023

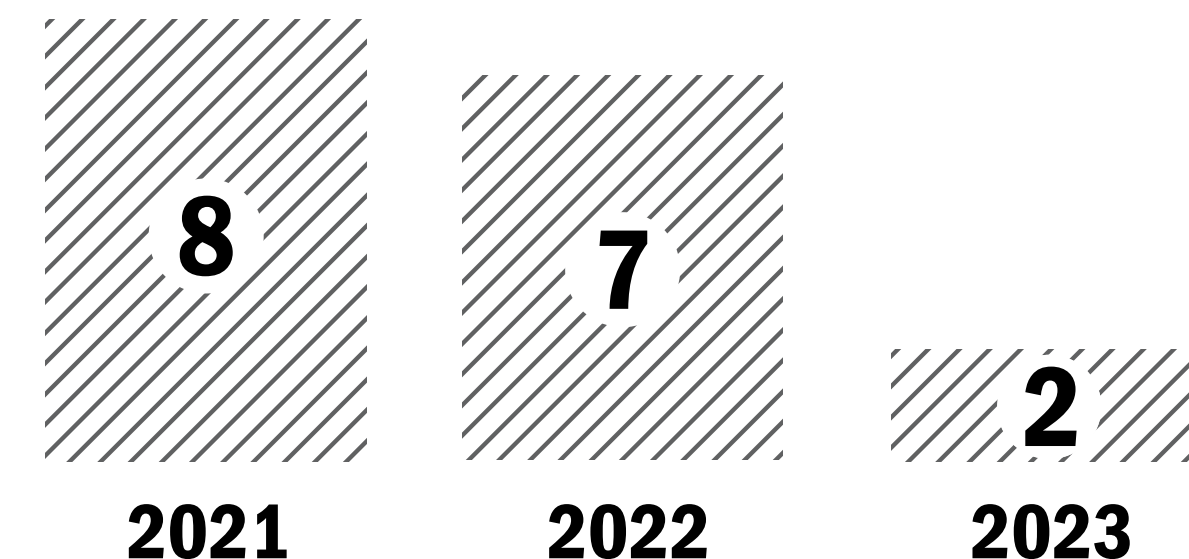
In 2023, 18 Nova Scotians died at work or because of their work.



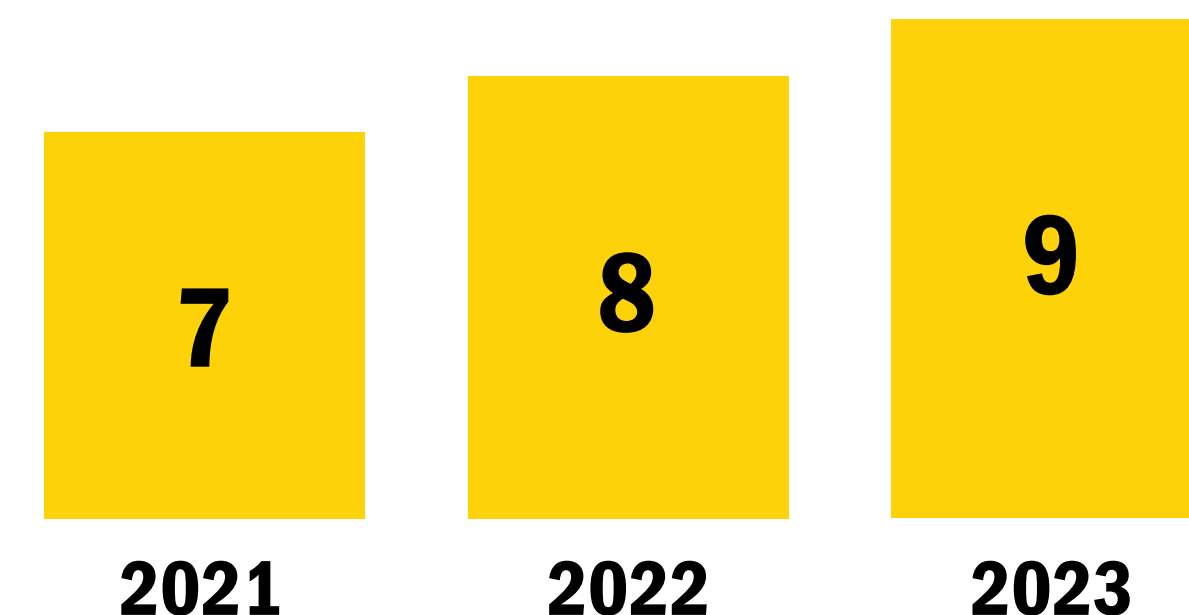
Annual Totals



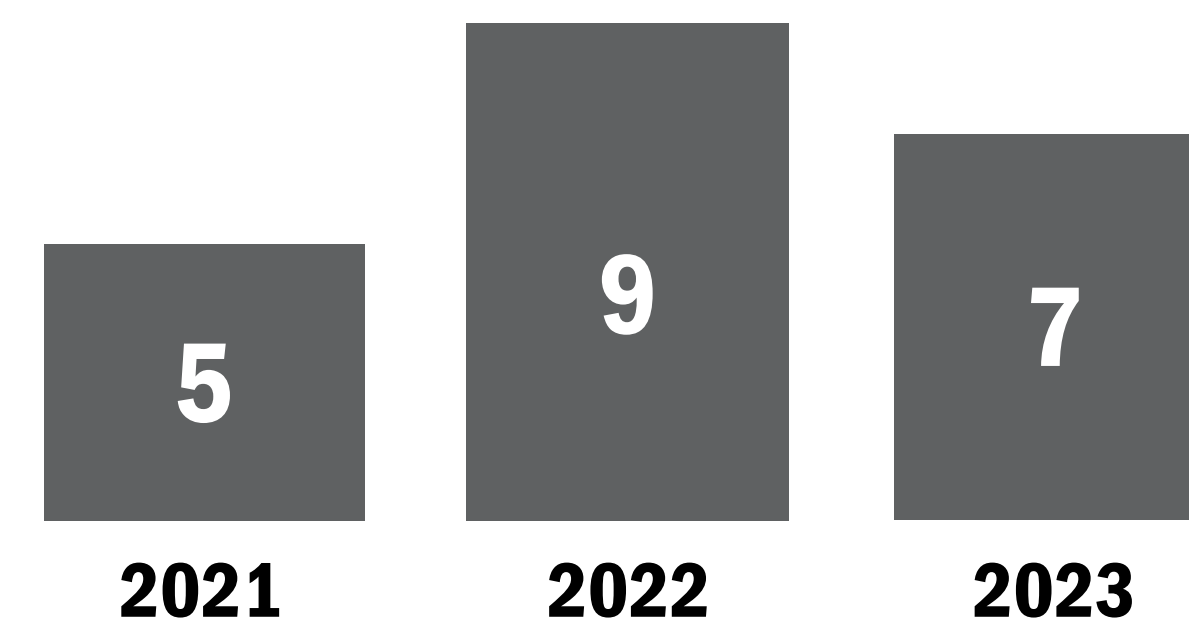
Health-related



Occupational Diseases

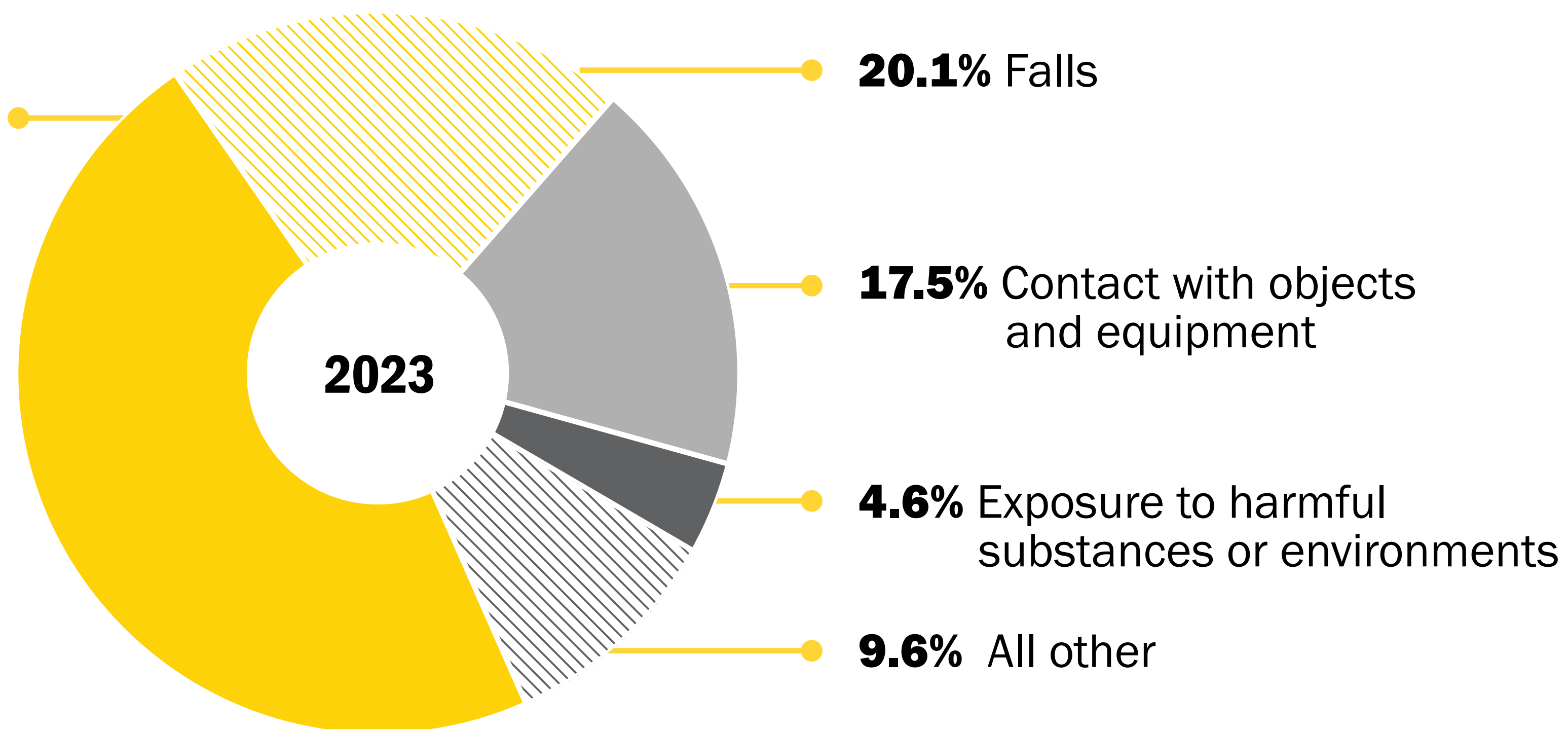


Acute Fatalities

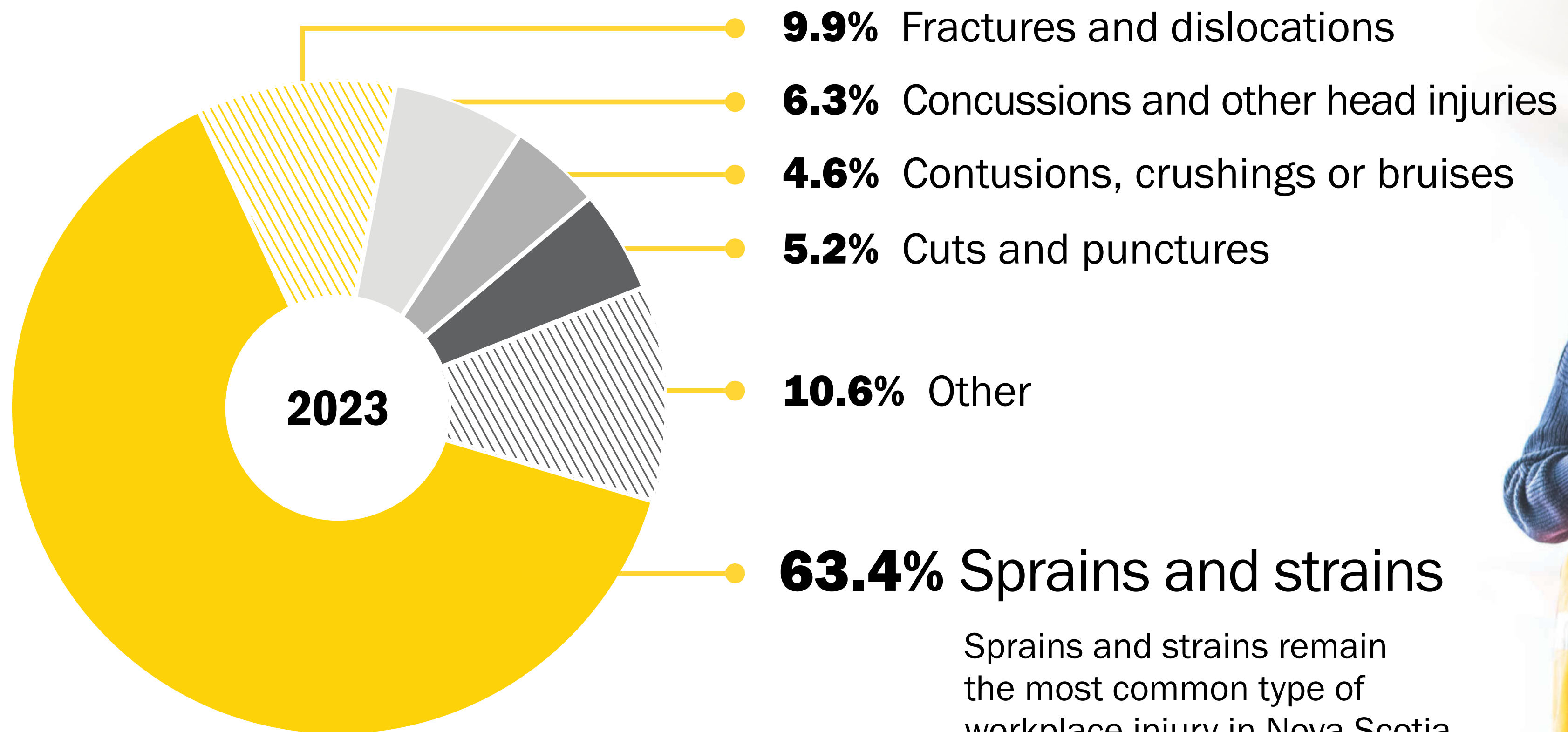


How Nova Scotians are getting injured at work

Of the time-loss injuries that occurred in 2023, **48.2%** were caused by risky or repetitive movement — such as repetitive strain injuries, and especially, moving or repositioning someone the worker is caring for.



Types of workplace physical injuries:



Sprains and strains remain the most common type of workplace injury in Nova Scotia.



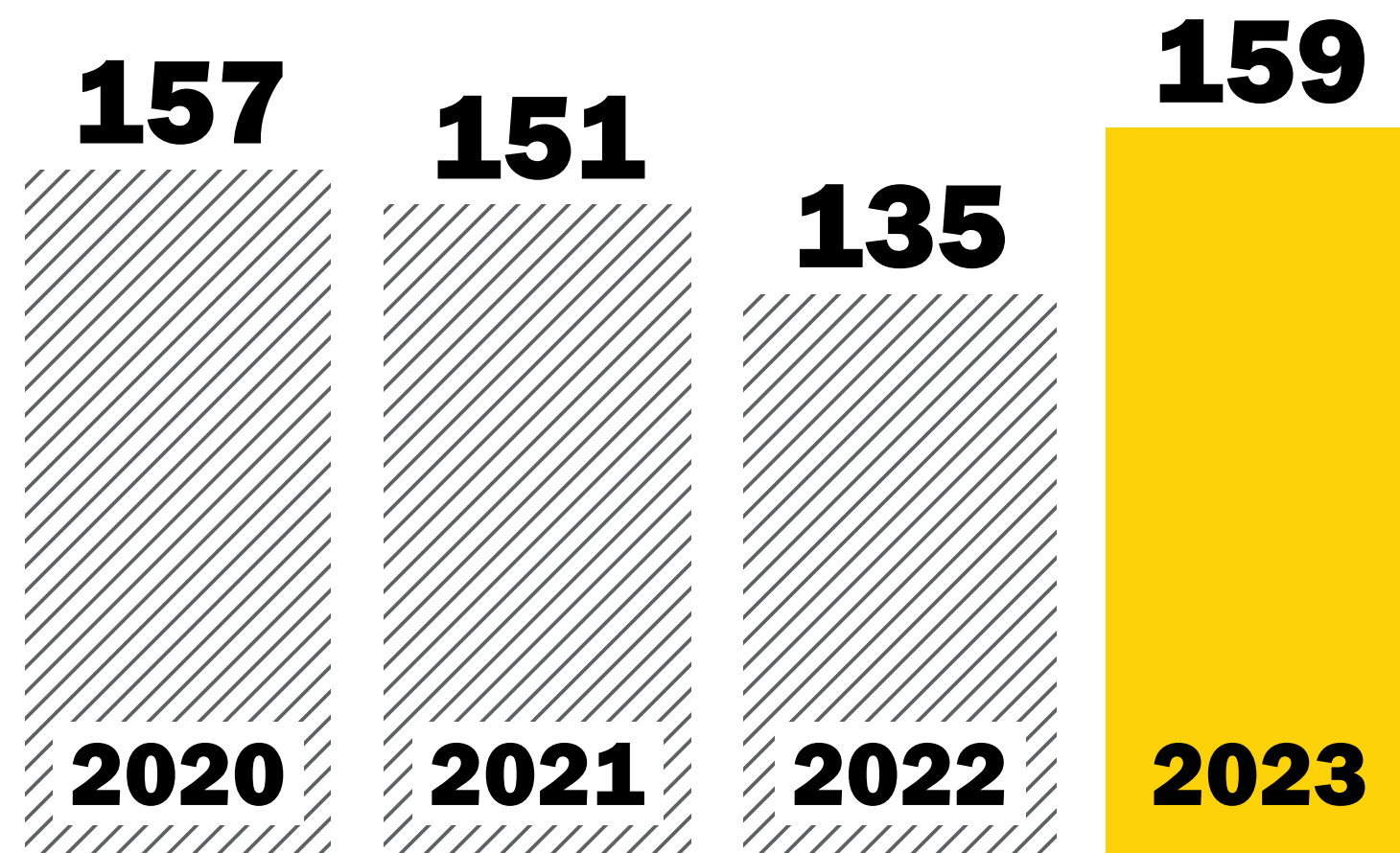
Where on the body Nova Scotians are getting hurt:



Psychological workplace injury's impact

In 2023, **159** Nova Scotians lost time from work due to traumatic psychological injury

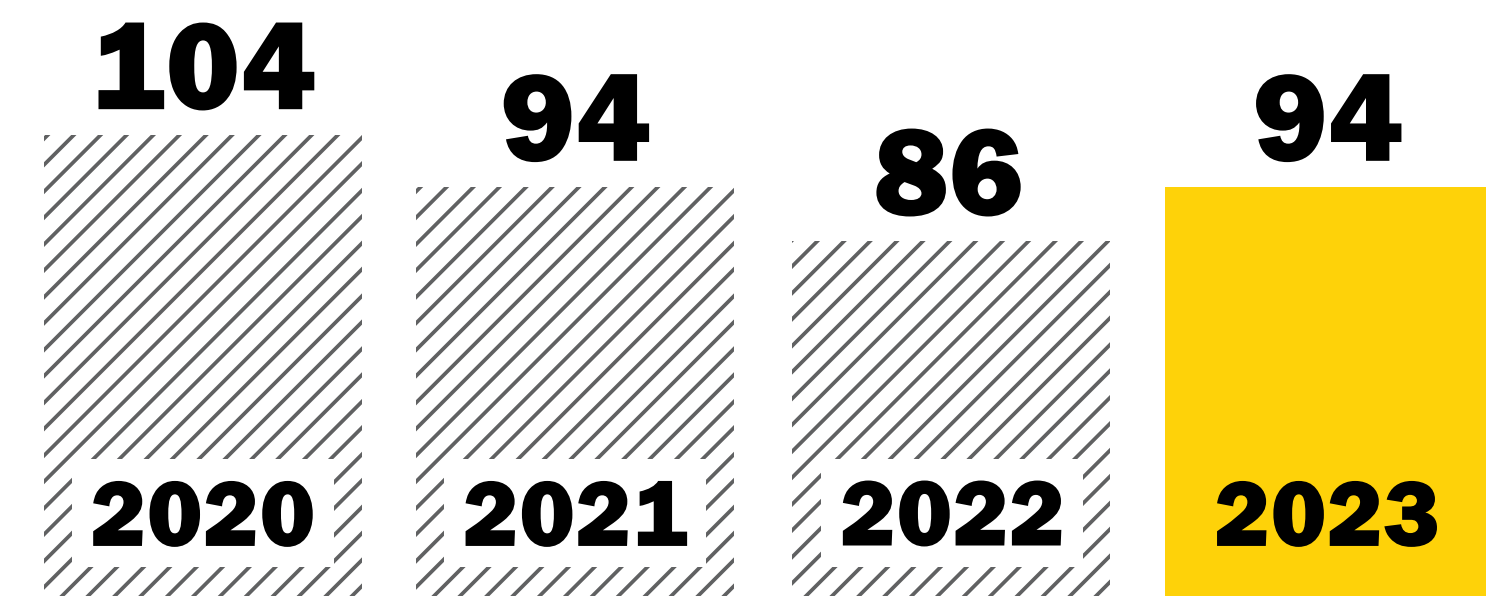
Starting September 1, Gradual Onset Psychological Injury becomes compensable in Nova Scotia.



Total Psychological Injuries



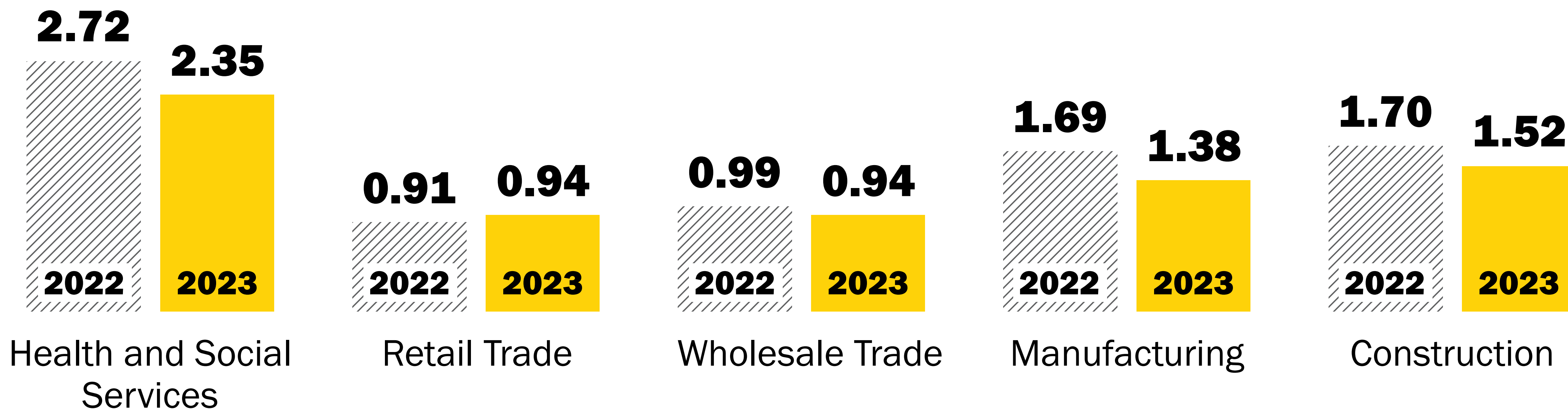
Of those, **94** were first responders.



First Responders

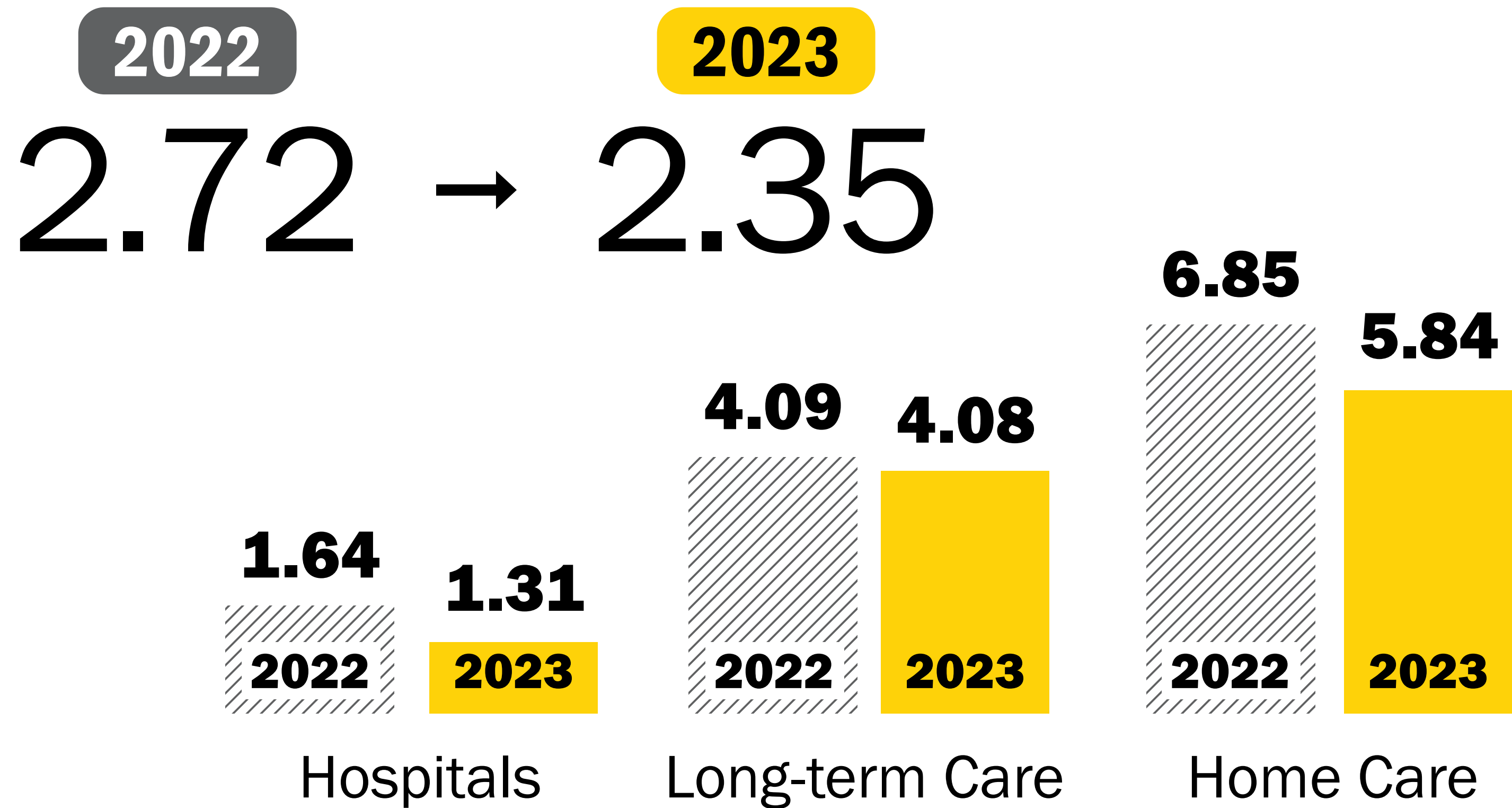
Injury rates in Nova Scotia's largest industries

In 2023, four of the five largest industries we protect saw improvements to their injury rate.



Improvement in Health and Social Services injury rate

In 2023, the injury rate in Health and Social Services decreased almost **14%**



Fewer days lost to workplace injury

AT YEAR END,
DAYS PAID IN:

2022

AT YEAR END,
DAYS PAID IN:

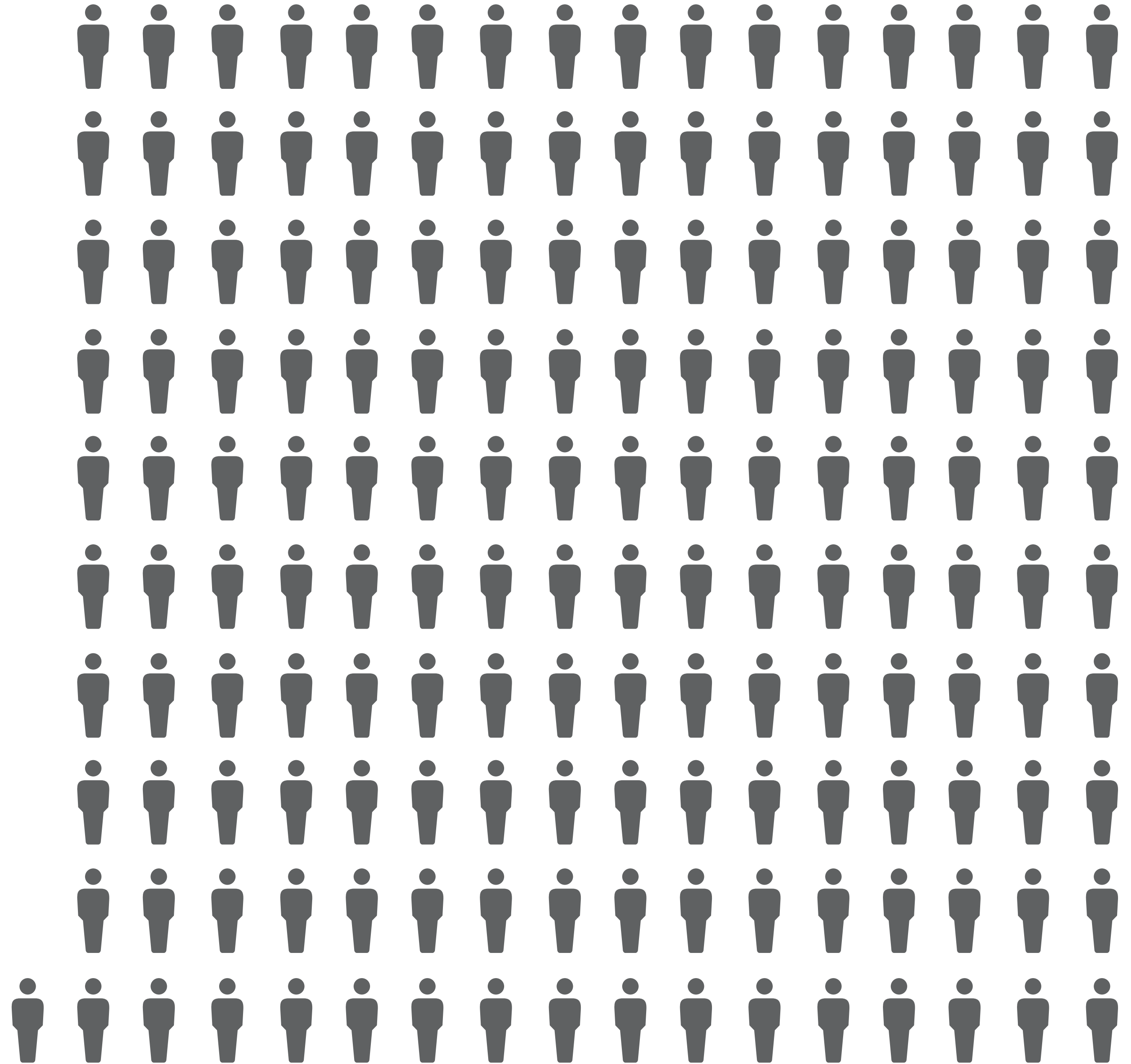
2023

$$1,026,730 - 968,053 = 58,677$$

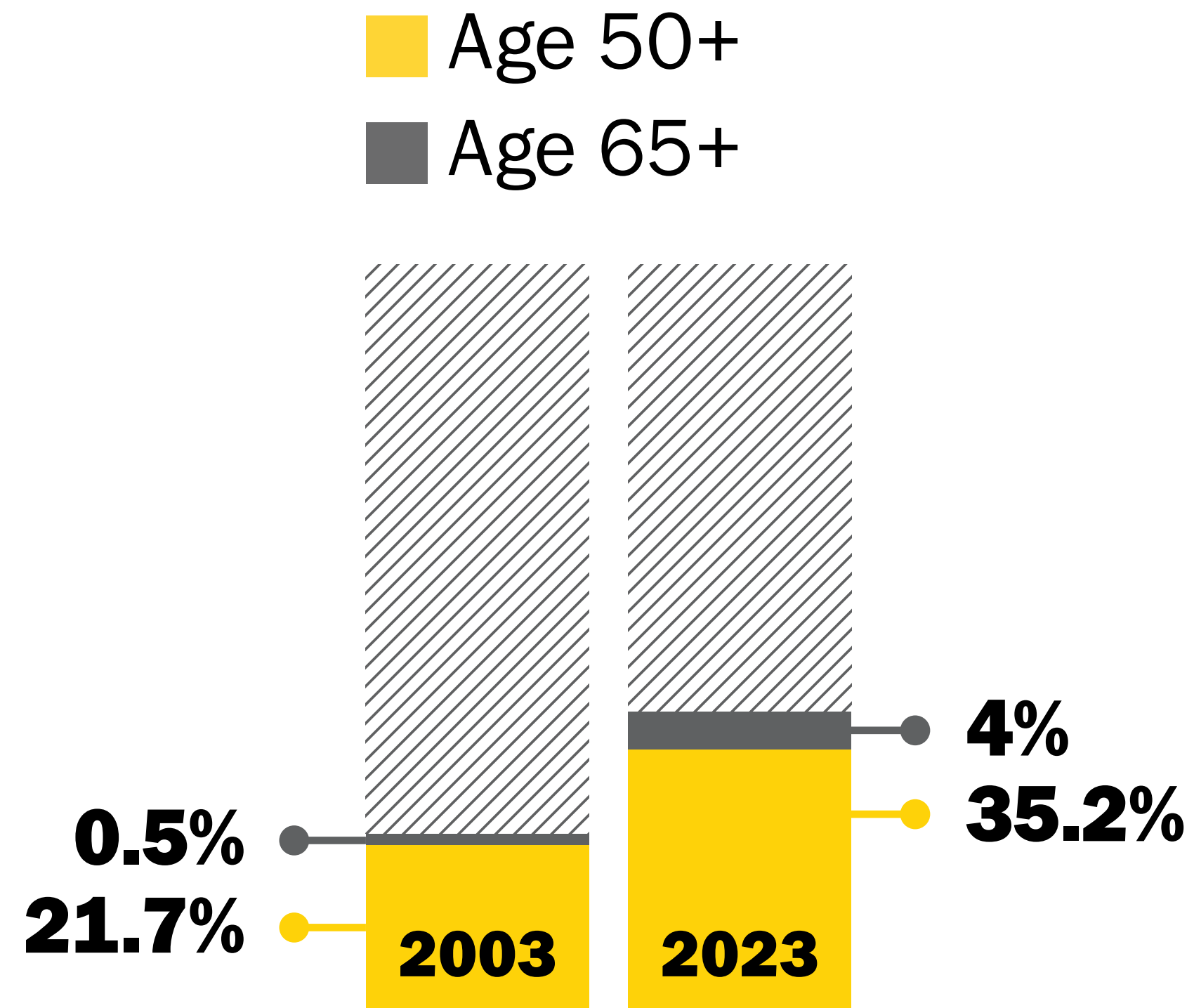
DAYS SAVED

58,677
DAYS SAVED =

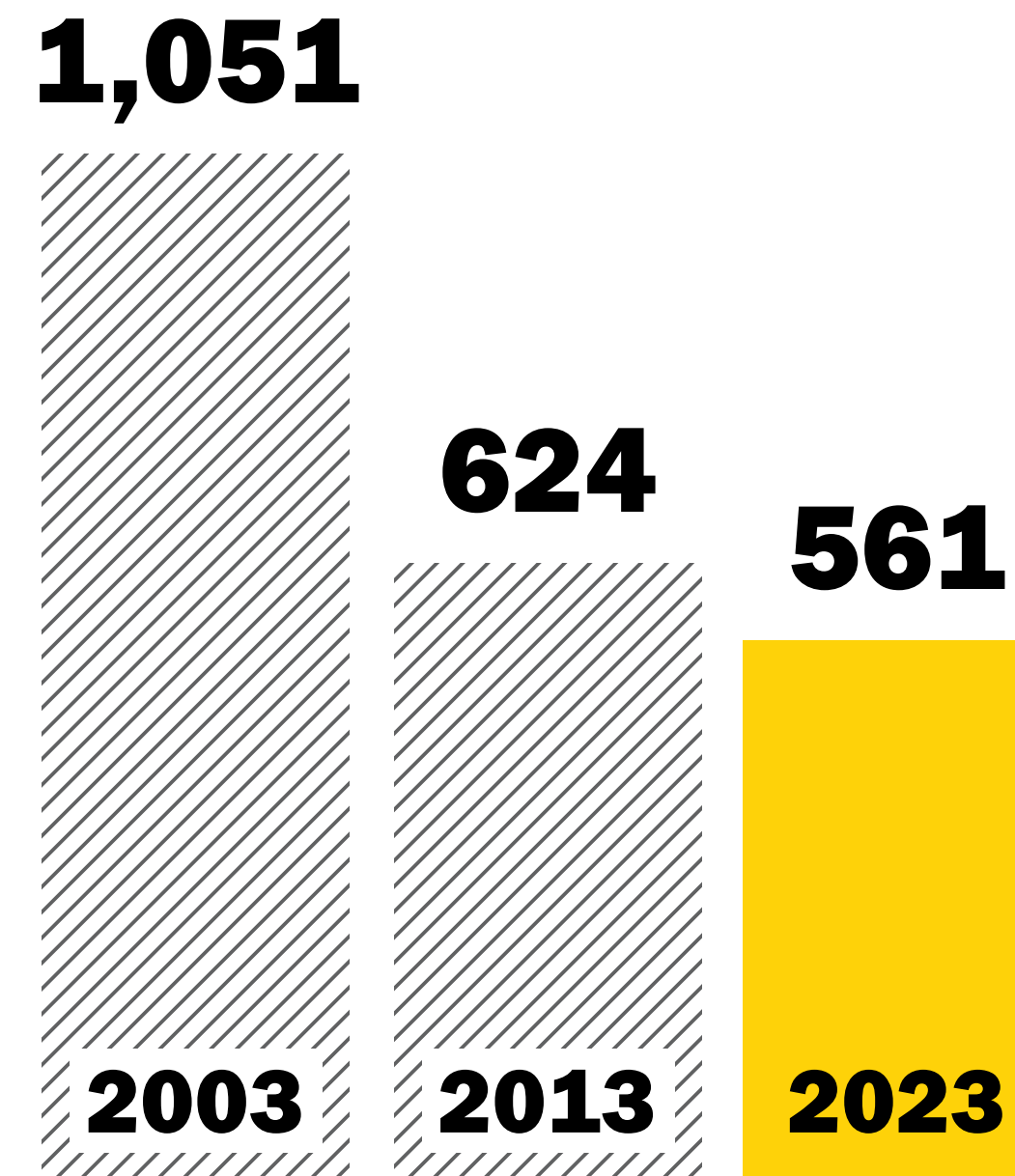
About **160**
person-years
of work



The demographics of workplace injury



Aging Workforce



Young Workers Under Age 25

Protecting Nova Scotians from workplace injury

373,000
Workers

in

20,675
Employers

Or about **75%** of the Nova Scotia workforce — the lowest percentage of all Canadian jurisdictions.

Major employers have more injury

Half of all injury happens in **100 workplaces**

27% of all injuries happen in 12 workplaces

