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Highlights of the meeting of the Board of Directors of the Workers Compensation Board of Nova Scotia.

At its meeting on January 28th, 2021 the Workers' Compensation Board of Directors:

- Received a report from the Chair of the Governance and Policy Committee on discussions at the January 28th, 2021 meeting of the Committee, including:
 - The Committee acknowledged receipt of the following administrative policies as part of an annual review process: Code of Conduct; Conflict of Interest; Occupational Health, Safety and Wellness; Fraud, Misrepresentation and other Irregular Activity; Disclosure of Wrongdoing; Privacy and Diverse and Respectful Workplace.
 - Received the year-end update on the 2020 Operational Plan and the 2021 operational plan initiatives.
 - Received highlights of the 2021 Human Resources Strategy.
 - Approved the 2022 operational planning and budget process.
 - Provided input on the content of a draft Strategic Plan.
 - Conducted an evaluation of the CEO's performance for 2020 and provided input on objectives for the CEO's performance in 2021.
 - Received an update from the Chair on the Director, Governance and Legal Services performance in 2020 and provided input on the goals for this position in 2021.
 - Discussed a number of governance related topics including upcoming development needs for Board members, the status of upcoming term expirations of Board members, and the results of the 2020 Board evaluation process.
 - Received the short-term replacement plan from the CEO for the Vice Presidents, Associate Vice President, Client Relations Officer and the Director of Governance and Legal Services, in the event of any unexpected absences, as per its annual update on succession planning.
 - Received an update from the Chair on recent activity since the previous Board meeting.
- Received a report from the Business Transformation Advancement Program Subcommittee of the Board of Directors from its meeting on January 25th.
- Received updates from the CEO on activities and developments since the previous Board meeting.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, www.wcb.ns.ca

Chair
Rod Burgar

Deputy Chair
Robert Patzelt

Employer Representatives
Directors
Steve Ashton
Angus Bonnyman
Luc Erjavec
Duncan Williams

Worker Representatives
Directors
Janet Hazelton
Rick Clarke
Jacquie Bramwell
Blair Richards