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Highlights

Highlights of the meeting of the Board of Directors of the Workers Compensation Board of Nova Scotia.

At its meeting on September 26th, 2024 the Workers' Compensation Board of Directors:

- Welcomed Jenna Brookfield and Tim McInnis to their first meeting as new members of the Board of Directors.
- Received a report from the Chair of the Key Performance Indicators Committee on discussions at the September 16th, 2024 meeting of the Committee including:
 - The Committee received a report on performance of Key Performance Indicators for the quarter ended June 30th, 2024; and
 - The Committee recommended and the Board approved revisions to the Terms of Reference for the Committee.
- Received a report from the Chair of the Finance, Audit and Risk Committee on discussions at the September 18th meeting of the Committee including:
 - The Board provided input on the draft of the 2025 Operational Plan and Budget for the WCB Nova Scotia;
 - The Committee recommended and the Board approved the financial statements for the quarter ended June 30th, 2024;
 - The Committee received a report on procurement activity for the quarter ended June 30th, 2024;
 - The Committee shared highlights of the mid-year actuarial report from the External Actuary;
 - The Committee shared highlights of a report on the inventory of plans that are in place to address and support business continuity;
 - The Committee shared highlights of a report of cyber security for the quarter ended June 30th, 2024;
 - The Committee shared highlights of a report on Enterprise Risk Management for the quarter ended June 30th, 2024;
 - The Committee recommended and the Board approved Grant Thornton as the provider of External Audit services for the Board of Directors;
 - The Committee shared highlights of a meeting with the Internal Auditor to receive an update on the 2024 audit work plan;
 - The Committee recommended and the Board approved revisions to the Terms of Reference for the Committee; and
 - > The Committee received the results of the annual evaluation of the Committee.
- Received a report from the Chair of the Investment Committee on discussions at the September 19th meeting of the Committee including:
 - The Committee shared highlights of a report on investment performance for the quarter ended June 30th, 2024;
 - The Committee shared highlights of the status of private equity allocations within the investment portfolio;
 - > The Committee received an education item from Mercer on liquidity budgeting;
 - > The Committee received results of the second phase of an Asset Liability Study;
 - The Committee recommended and the Board approved revisions to the Terms of Reference for the Committee;

- The Committee received the results of the annual evaluation of the Committee; and
- The Committee provided preliminary input on the year-end evaluation of the Manager of Investment Managers and Investment Advisory Services.
- Received a report from the Chair of the Governance and Policy Committee on discussions at the September 26th, 2024 meeting of the Committee including:
 - The Committee received a report on Occupational Health, Safety and Wellness of the Workers' Compensation Board for the quarter ended June 30th, 2024;
 - The Committee received a report of the Client Relations Officer for the quarter ended June 30th, 2024;
 - The Committee recommended and the Board approved a report to the Community for the quarter ended June 30th, 2024;
 - The Committee recommended and the Board approved a Stage 1 Program Policy consultation document on setting effective dates;
 - The Committee recommended and the Board approved revisions to the Terms of Reference for the Committee; and
 - > The Committee received the results of the annual evaluation of the Committee.
- Approved its meeting calendar for the Board of Directors in 2025.
- Receive an update from the CEO and Chair on activities and developments since the previous Board meeting.

Chair Saeed El-Darahali

Deputy Chair Robert Patzelt Employer Representatives Directors Steve Ashton Stacia Baldwin Angus Bonnyman Rick Feehan Worker Representatives Directors Jenna Brookfield Janet Hazelton Tim McInnis Blair Richards