5668 South Street Post Office Box 1150 Halifax, Nova Scotia B3J 2Y2 Tel: 902-491-8999 Fax: 902-491-8002 Toll Free: 1-800-870-3331 Internet Address: http://www.wcb.ns.ca



Highlights of the meeting of the Board of Directors of the Workers Compensation Board of Nova Scotia.

At its meeting of January 29th the Workers' Compensation Board of Directors:

- Approved the first draft of the 2016-2020 Strategic Plan for distribution to stakeholders for a period of review.
- Discussed the role of the Board of Directors in the development of a legislative change agenda.
- Approved the proposed schedule of activities to develop the 2016 Operational Plan including key Board engagement dates.
- Received an update on the Business Transformation Advancement Program (BTAP) including an education item on business case development. The Board also received the terms of engagement for the Internal Auditor regarding audit activities for BTAP in 2015.
- Discussed a number of governance related topics including the results of the 2014 Board of Directors survey, upcoming development needs for Board members in 2015, the orientation process for new Board members and the term schedule of Board members.
- Received the following administrative policies as part of their annual review process: Code of Conduct; Conflict of Interest; Occupational Health, Safety and Wellness and Privacy.
- Considered a referral from the Workers' Compensation Appeals Tribunal of an appeal to the Chair under section 247(1) of the Act. The Board agreed for the Chair to return the appeal to the Appeals Tribunal, indicating that there will be no change to Board Policy 9.4.5R2 – "Costs for Fatal Claims for Experience Rating."
- Provided input on the draft text for the 2014 Annual Report.
- Deferred an evaluation of the CEO's performance for 2014 and CEO's objectives for 2015 until their next meeting.
- Received an update from the Chair and CEO on activities and developments since the previous Board meeting.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, <u>www.wcb.ns.ca</u>

Chair Elaine Sibson

Deputy Chair Chris Power Employer Representatives Directors Jim Melvin Philip Veinotte Luc Erjavec Angus Bonnyman Worker Representatives Directors Janet Hazelton Betty Jean Sutherland Dean Tupper