

## Compensation Disclosure Statement, 2014

The following individuals received \$100,000 or more in compensation during the year ended December 31, 2014. Totals include wages, vacation payouts, retirement or severance payments, allowances, and benefits pursuant to employment arrangements, excluding employer contribution to pensions and group benefit plans.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation ('000s)</u></b>
Stuart MacLean	CEO	266
Leo McKenna	CFO	175
Shelley Rowan	VP Prevention and Service Delivery	174
Wendy Griffin	VP People and Planning	156
Robert MacDonald	Director, Service Delivery Cape Breton	146
Sandra Keefe	Director, Business Intelligence & Corp. Operational Resources	141
Mary Kingston	Director, Partnerships	140
Madeleine Hearn	Legal Counsel	139
Maureen Boyd	Director, Financial Services	137
Dennita Fitzpatrick	Director, Health and Extended Benefits	137
Bradley Fraser	Executive Corporate Secretary	137
Erin Flannery	Director, Workplace Services	136
Carla Hurley	Director, Human Resources	135
John Banks	Director, Central Services	135
Andrea Vardy	Director, Service Delivery Large Workplace	135
Janet Curry	Legal Counsel	135
Paula Arab	Legal Counsel	134
George Crowdis	Director, Information Technology Services	133
Wade Hynes	Director, Issues Resolution and Internal Appeals	129
Marcy Dalton	Director, Corporate Development	127
Steven MacDonald	Director, Communications and Marketing	125
Edward Kelly	Manager, Infrastructure	105
John McInnis	Client Relations Officer	103
Lisa Green	Manager, Health Services	102
Quentin Mackay	Manager, Financial Services	102
Michael White	Manager, Specialized Adjudication	102
Neil Gaskell	Manager, Applications Data	102
Brian Field	Manager, Business Intelligence	102
Denise Ormon	Manager, Service Provider Relationships	102
Thomas Burt	Manager, Account Management	101
Sharon Robinson	Manager, Human Resources	100
Tracey Newman	Manager, Workplace Services Team, South/Metro	100
Bruce MacAulay	Manager, Corporate Operational Resources	100
Kevin Foster	Manager, Strategy, Support and Planning	100
Paula Miller	Manager, Training and Organizational Effectiveness	100
Douglas Roberts	Manager, Benefits Administration and Support Services	100
Deborah Eddy	Manager, Wholesale & Utility	100
Terrance Power	Manager, Legal and Investigation Services	100
Daniel Makhan	Manager, Government and Self Insured	100
Jill Noble	Manager, Manufacturing	100
Kris Tiller	Network Systems Architect	100
Gail Belmore	Change Management Lead	100