



PERMANENT EMPLOYMENT OPPORTUNITY

Adjudicator – Long Term Benefits

Halifax, Nova Scotia

About the Workers' Compensation Board of Nova Scotia

The Workers' Compensation Board of Nova Scotia (WCB) is the province's provider of workplace injury insurance. We inform and inspire Nova Scotians in the prevention of workplace injury. But if it occurs, we support those whose lives it touches by championing a timely return to safe and healthy work. We also provide caring, compassionate support in the wake of workplace tragedy. Our employees describe the culture as Collaborative, Evolving, Service-Minded and Team-Focused.



About the Role

WCB is seeking a service-oriented and analytical thinker with strong decision-making skills to join our Long Term Benefits team.

The Adjudicator's work includes a wide range of activities centered around managing medium risk claims under the case management methodology. This includes monitoring case plans to ensure that appropriate and effective services are provided; provision and co-ordination of all services, treatments, and benefits for eligible clients, as well as calculation and maintenance of long-term disability.

As an Adjudicator in the Long Term Benefits department, you will be responsible for the adjudication of long-term disability cases to determine client eligibility for permanent impairment benefits, short-term disability benefits, interim awards, and other awards.

As an ideal candidate, you will thrive in this environment by possessing the following work group competencies: Communication, Decision Making, Needs Assessment, Problem Solving, Health Care & Case Coordination and Information Management.



As an Ideal Candidate:

As a successful Adjudicator you will:

- Possess a university degree in health care, education, or social sciences.
- Have 2 years' experience performing low or medium risk case management in a decision-making capacity in a patientcare, social service, health care, insurance, disability case management, or related environment.

As safety champions, all employees are responsible for following safe work procedures; using personal protective and safety equipment as required; knowing and complying with all regulations; reporting any illness or injury immediately to their manager; reporting unsafe acts and unsafe conditions; and cooperating with occupational health and safety initiatives.

We offer a competitive compensation package including a salary range of **\$62,924 – \$78,644**.

Application Details

Please email your resume and cover letter as one document with your name and the job title in the document title (Microsoft Word format) to hrdept@wcb.ns.ca by **4 pm on August 11, 2023**. In the subject line of your email, please quote competition number: **JV 62-23 EXT Adjudicator**.

We thank all candidates for their interest. Selected candidates will be contacted to participate in interviews (virtual or in-person). Please note: WCB is required to check all employment references before presenting an offer to the successful candidate. Any offer of employment will be conditional upon the completion of all applicable background checks, confirmation of credentials, the results of which must be satisfactory to the WCB.



WCB embraces a culture of belonging in the workplace. No matter who you are, where you're from, how you think, what you believe in, or who you love, we welcome your application. We all come from different backgrounds and different walks of life, bringing in unique perspectives and experiences. We encourage applications from 2SLGBTQ+, Black, Indigenous and People of Colour (BIPOC), women, newcomers to Canada, and people with disabilities. WCB Nova Scotia is an equal opportunity employer committed to supporting and developing our employees. Visit our website at www.wcb.ns.ca.

WCB Nova Scotia champions safety and promotes a diverse and respectful workplace. We are a scent and allergen reduced environment.