

**WORK SAFE. FOR LIFE.**  
WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

# On-the-Job Training Program (OJT)



Nova Scotians – safe and secure from workplace injury

**S**OMETIMES AN INJURED WORKER is unable to return to their original job, and they have to find a new career – perhaps in a new field.

The On-the-Job Training Program (OJT) offered by WCB Nova Scotia (WCB) can provide these workers with much-needed training and experience to help them make this transition. OJT is also a risk-free, cost-saving program that can provide you with a qualified worker for a specified period of time.

## Call Us to Learn More

A WCB Case Manager will be happy to discuss our On-the-Job Training Program with you. To arrange a meeting, please contact us.

**Halifax:** 902 491 8999

**Sydney:** 902 563 2444

**Toll-free:** 1 800 870 3331

## OJT Highlights

- **Provide a worker with new skills**, as outlined in their vocational rehabilitation plan.
- **Get additional help** at no cost, no obligation.
- **Pay no wages and benefits** to the worker during the agreed upon training period.
- **Obtain no-cost technological support** or adaptive devices for the worker's training period, depending on their needs and the requirements of the job.
- **Retain a worker** who is familiar with your business, your operations and your customers at the end of the OJT period, if you wish.
- **Attain an easy, risk-free investment** in your company's future.



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## **Halifax Office**

5668 South Street  
P.O. Box 1150  
Halifax, NS B3J 2Y2  
Tel: 902 491 8999

## **Sydney Office**

404 Charlotte Street  
Suite 200  
Sydney, NS B1P 1E2  
Fax: 902 563 2444

## **Toll Free**

1 800 870 3331

## **Email**

[info@wcb.ns.ca](mailto:info@wcb.ns.ca)

## **Corporate Website and WCB Online**

[wcb.ns.ca](http://wcb.ns.ca)

## **Workplace Safety Tools and Resources**

[www.worksafeforlife.ca](http://www.worksafeforlife.ca)

## **Twitter**

[@worksafeforlife](https://twitter.com/worksafeforlife)