

## **Manager, Investments, Budgeting and Risk Halifax, NS**

### **About WCB Nova Scotia**

Pursuant to the Workers' Compensation Act, WCB NS provides workplace injury insurance to workers and employers in Nova Scotia. Every day, WCB employees work to reduce the human and financial impact of workplace injury. WCB works to prevent workplace injuries, but when it occurs, they are there to provide security from its impact to workers and their families.

WCB works with workplaces across the province to help prevent workplace injuries, and to establish strong return-to-work programs. When injury occurs, WCB supports injured workers to return to work in a safe and timely manner. WCB provides income replacement benefits, support rehabilitation and offer return-to-work assistance. WCB also provides extended benefits in cases where an injured worker is no longer able to work due to their workplace injury, and they support families in the wake of workplace tragedy.

WCB is a leader in Nova Scotia's growing workplace safety culture. Their social marketing campaigns spark important conversations and behaviour changes related to workplace safety. WCB works with partners to reduce the human impact of workplace injury, through the promotion of workplace safety and return to work.

Guided by their Strategic Plan, WCB is focused on service improvement, innovation and opportunity.

### **About The Opportunity**

The Manager, Investments, Budgeting and Risk, under the direction of the Director, Financial Services, leads the budgeting, enterprise risk management program, internal control quality, and the investment management operations of the Workers' Compensation Board. The Manager works to improve the efficient and effective operations of the team including all aspects of human resource management that relate to selecting, developing, leading and managing the performance of staff within the team.

Specific responsibilities include:

- The Manager provides financial advice and support to the Director, Financial Services and the Senior Leadership Team.
- Provides quarterly and annual budgetary reporting to Senior Management.
  - Assists in annual budget preparation and ongoing monitoring and reporting.
  - This includes input into the WCB's funding strategy.
  - Collaborates with the Director of Finance and Senior Leadership in support of deliverables to the Finance Audit and Risk Committee (FARC), a subcommittee of the BOD.

- Responsibility for oversight of the Enterprise Risk Management program at the WCB and quarterly reporting to Senior Management.
  - Ensuring appropriate financial controls are in place, they are adequate and effective, and that they comply with relevant standards or legal requirements.
  - Acts as a liaison for the internal auditor.
  - Collaborates with the Director of Finance and Senior Leadership in support of deliverables to the Finance Audit and Risk Committee (FARC).
- Responsibility for the monitoring of and due diligence for investment related materials and sharing key conclusions with Senior Management.
  - Collaborate with the Investment Consultant, Investment Manager on quarterly reporting and in support of deliverables to Senior Management and the Investment Committee, a subcommittee of the BOD.

### **About you**

As an ideal candidate, you possess a university degree in business with a major in Accounting, along with a professional accounting designation (CPA). A minimum of five (5) years' related experience in Finance, Accounting and IFRS with experience in progressively senior roles with demonstrated leadership accountabilities in financial reporting and in complex control environments is required. Candidates must demonstrate a high level of proficiency in IFRS, auditing practices, and investment portfolio accounting and oversight.

### **The offer**

WCB offers a competitive compensation package including salary, benefits and pension. Interested candidates can send their resume to Shardeigh McGillivray via [shardeigh@venor.ca](mailto:shardeigh@venor.ca).

Any offer of employment will be conditional upon the completion of all applicable background checks, including a criminal record check and confirmation of credentials, the results of which must be satisfactory to the WCB.

The WCB is an equal opportunity employer committed to supporting and developing our employees.