

## **Return to Work Specialist Halifax, NS**

### **About WCB Nova Scotia**

Pursuant to the Workers' Compensation Act, WCB NS provides workplace injury insurance to workers and employers in Nova Scotia. Every day, WCB employees work to reduce the human and financial impact of workplace injury. WCB works to prevent workplace injuries, but when it occurs, they are there to provide security from its impact to workers and their families.

WCB works with workplaces across the province to help prevent workplace injuries, and to establish strong return-to-work programs. When injury occurs, WCB supports injured workers to return to work in a safe and timely manner. WCB provides income replacement benefits, support rehabilitation and offer return-to-work assistance. WCB also provides extended benefits in cases where an injured worker is no longer able to work due to their workplace injury, and they support families in the wake of workplace tragedy.

WCB is a leader in Nova Scotia's growing workplace safety culture. Their social marketing campaigns spark important conversations and behaviour changes related to workplace safety. WCB works with partners to reduce the human impact of workplace injury, through the promotion of workplace safety and return to work.

Guided by their Strategic Plan, WCB is focused on service improvement, innovation and opportunity.

### **About The Opportunity**

The Return to Work Specialist (RTWS) actively collaborates with internal and external stakeholders to achieve suitable and sustainable return to work (RTW) outcomes for routine and comprehensive claims. The RTWS promotes RTW best practices and principles through the delivery of innovative and specialized services to assess and remove barriers and develop effective RTW plans early in the case management process.

This role is responsible for reviewing the claim and determining an optimal RTW approach. The RTWS conducts research, assesses risk factors, identifies barriers to RTW and then formulates innovative RTW plans. This role educates workplace parties on disability management, RTW principles and the benefits of early and safe RTW. The RTWS ensures roles and responsibilities in the RTW process are clearly defined, barriers are removed and plans are set while outlining employer and worker rights and obligations under the Act.

This RTWS is responsible for communicating the plan that enable RTW to all workplace parties, verbally and in writing, and responds to worker and employer requests for clarification specific to return to work plans. The RTWS keeps the Case Worker fully apprised of the plan and services implemented and provides a written summary that outlines the RTW plan.

## **About you**

As the ideal candidate, you have a university degree with a specialty focus in nursing, physiotherapy, chiropractics, kinesiology, ergonomics, or occupational therapy. This position requires a minimum of 4 years' experience performing medium or complex case management in a decision-making capacity in patient-care, social service, health care, insurance, disability case management, return to work planning, or related environment.

As safety champions, all employees are responsible for following safe work procedures; using personal protective and safety equipment as required; knowing and complying with all regulations; reporting any illness or injury immediately to their manager; reporting unsafe acts and unsafe conditions; and cooperating with occupational health and safety initiatives. We are a scent reduced environment. WCB champions safety and promotes a diverse and respectful workplace.

## **The offer**

We offer a competitive compensation package including a salary range of \$65,379 – \$81,669. Interested candidates can send their resume to Shardeigh McGillivray via [shardeigh@venor.ca](mailto:shardeigh@venor.ca).

Any offer of employment will be conditional upon the completion of all applicable background checks, confirmation of credentials and a valid Driver's Abstract, the results of which must be satisfactory to the WCB.

The WCB is an equal opportunity employer committed to supporting and developing our employees.