

Help us  
create a  
respectful  
and safe  
environment  
for everyone.

## CODE OF CONDUCT



# Respectful Interactions at WCB Nova Scotia

WCB Nova Scotia is committed to providing a safe, respectful environment for WCB staff, workers, employers, service providers, and partners where everyone is treated with respect.

## Respectful Behaviour

All WCB staff, workers, employers, service providers, and partners are expected to:

- Treat each other with dignity, kindness, and respect
- Communicate clearly, honestly, and professionally
- Listen to and work cooperatively with one another
- Respect diversity in all its forms
- Avoid behaviours that harm others, including yelling, threatening language, harassment, intimidation, or discrimination
- Report concerns if respectful conduct is not followed

### Questions or concerns?

Call [1-800-870-3331](tel:1-800-870-3331) or visit [wcb.ns.ca/code-of-conduct](http://wcb.ns.ca/code-of-conduct)

*These standards reflect Nova Scotia's Workplace Harassment Regulations*