



Employment Incentives Program (EIP)

EIP is a fast, practical way to strengthen your workforce, reduce hiring risk, and support someone's return to meaningful work.

Find out whether EIP is right for your business.

Employers Can Hire with Confidence

Wage Assistance

WCB provides a forgivable loan to help cover a worker's wages during on-the-job training. Support is paid in decreasing amounts over the contract period, helping you bring someone on board with less upfront cost.

Injury Cost Protection

Any costs related to the worker's injury during the EIP period are not charged to your WCB account. Your rates stay protected while you give someone a new start.

Workplace Modifications

WCB may fund ergonomic and accessibility upgrades - from simple tools like standing mats to custom equipment such as adjustable desks, ergonomic seating, ramps, and technology supports.

Support You Can Count On

A WCB Case Manager works with you to design a plan that fits your business needs, including equipment, training supports, and wage assistance.

Workers Can Rebuild Their Careers

Supported Employment

Workers are matched with a job that aligns with their experience, abilities, and recovery goals — creating the conditions for success.

Customized Tools and Technology

From modified workstations to adaptive technology, workers receive tools that help them perform safely and confidently.

Financial Stability

EIP gives workers the chance to earn while they train in a real work environment with real support.

Healthier Recovery

Returning to work is proven to improve wellbeing, confidence, and long-term recovery. EIP helps make that return safe and sustainable.

How It Works

A Simple, Tailored Process

You and a WCB Case Manager co-design an EIP contract that outlines:

- 1. Wage support**
- 2. Equipment or workplace modification needs**
- 3. Contract length and expectations**

WCB supports both you and the worker throughout the placement, helping ensure a successful long-term match.

Call Us to Learn More

It's easy to participate in the Employment Incentives Program. Simply contact us to arrange a no-obligation meeting to determine if there is a worker that matches your business needs.

Halifax Office

137 Venture Run
Suite 200
Dartmouth, NS B3B 0L9

Sydney Office

404 Charlotte Street
Suite 101
Sydney, NS B1P 1E2

Toll-free: 1 800 870 3331

Email: info@wcb.ns.ca

Website: wcb.ns.ca

LinkedIn: [@WCBNovaScotia](https://www.linkedin.com/company/wcb-nova-scotia)

Employer account access:

my-account.ns.ca